



1Z0-1013^{Q&As}

Oracle Payroll Cloud 2018 Implementation Essentials

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QUESTION 1

A customer is implementing the two-tier employment model. At what level are payroll run results captured in cloud payroll?

- A. Payroll Relationship only
- B. Work Relationship and Assignment
- C. Assignment only
- D. Payroll Relationship and Assignment

Correct Answer: C

QUESTION 2

You want to define your own rules for converting a rate value from one periodicity to another, such as from weekly to annual. How can you achieve this?

- A. Create an additional input value, calculate the converted value outside the system, and enter it while creating an element entry.
- B. Define your own Periodicity Conversion Rule and select it while creating the element.
- C. You cannot define your own rules for converting from one periodicity to another.
- D. Define an indirect element, write a fast formula to convert the processed value and create the result for an indirect element.

Correct Answer: B

QUESTION 3

If you encounter errors after transferring the batch using the Load Initial Balances process, what must you do?

- A. Undo the batch, correct the errors, validate and transfer the batch again.
- B. Correct the errors, create a new batch, validate and transfer the batch again.
- C. Perform a rollback, correct the errors, create a new batch, validate and transfer the batch again.
- D. Correct the errors, delete the batch, create a new batch, validate and transfer the batch again.

Correct Answer: C

QUESTION 4

Where would a payroll flow task retrieve its parameter information when selecting "Bind to Flow Task Parameter"?



- A. Derives the value from a SQL Bind
- B. Derives the value from the output of the previous task
- C. Derives the value from the context of the current flow instance
- D. Derives a specific value to the parameter as entered by the user

Correct Answer: B

QUESTION 5

You have a requirement to verify the costing results of a person in a particular payroll run. In which three ways do you verify the costing results of a single person? (Choose three.)

- A. You cannot view the costing results of a single person.
- B. You can view the costing results from Statement of Earnings -> View Costing Results.
- C. You can run the Payroll Costing Report for a single person.
- D. You can use the OTBI ?Payroll Run Costing Real Time subject area.

Correct Answer: BCD

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