



# 1Z0-1013<sup>Q&As</sup>

Oracle Payroll Cloud 2018 Implementation Essentials

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### QUESTION 1

You are using a third-party time product and want to import time to Fusion Payroll using the time interface. What steps should you take?

- A. Import time card entries by submitting the load Time Card Batches process from the Payroll Checklist or Payroll Administration work areas
- B. Import time entries using the Batch Loader task in the Payroll Administration work area.
- C. Import time card entries by submitting the Load Time Card process from the Time and Labor work area.
- D. Import element entries using the Batch Loader task in the Payroll Administration work area.

Correct Answer: A

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### QUESTION 2

Your customer's bonus payments are based on a percentage of salary. Therefore, salary must be calculated before bonus in the payroll run. How do you determine the element processing sequence within a payroll run?

- A. Use the default priority of the primary classification of the element.
- B. Set the priority of the element on the element definition page.
- C. Set the effective process priority within the element entries page.
- D. Alter the sequence of the elements on the element entries page.

Correct Answer: B

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### QUESTION 3

A court has issued an order for deductions to be taken from a worker's salary and paid to an ex-spouse. The court order includes instructions for the company to make payments directly to the ex-spouse and has included their bank details. How should you enter these details into the application?

- A. Enter the bank details on the manage third-party person payment methods page.
- B. Enter the bank details on personal payment methods page.
- C. This requirement cannot be met in cloud payroll; all such payments should be sent to the court.
- D. Enter the bank details on a third-party organization page.

Correct Answer: A

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### QUESTION 4



Where do you define a custom schedule to be used during payroll flow submission?

- A. Within Manage Flow Patterns, create a custom schedule and associate it with the flow pattern.
- B. Within Manage Fast Formula, create a formula that defines the required schedule.
- C. Within Manage Time Definitions, create a schedule using the type "Time Span".
- D. Within Manage Run Types, create a schedule of the category "Normal".

Correct Answer: B

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#### QUESTION 5

Which action should you take in a checklist to enable the process to be automatically re-processed?

- A. Rollback
- B. Skip
- C. Mark for Retry
- D. Re Process

Correct Answer: C

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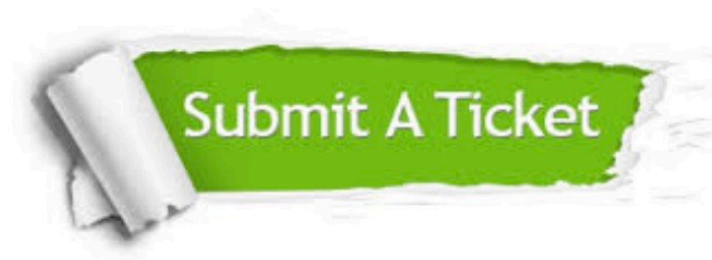
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