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Oracle Payroll Cloud 2018 Implementation Essentials

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QUESTION 1

You have run the payroll calculation and several workers have an error status.

What action should you take to remove the payroll calculation results for all workers?

- A. Delete Records
- B. Rollback
- C. Retry
- D. Mark for Retry

Correct Answer: B

QUESTION 2

You need to enter bank account details for the employees within your company. Which task should you use to do this?

- A. Manage Third-Party Person Payment Methods
- B. Manage Personal Payment Methods
- C. Manage Element Entries
- D. Manage Organization Payment Methods

Correct Answer: B

QUESTION 3

A worker's payroll frequency changes from weekly to monthly. What action should you take?

- A. Terminate the worker's assignment record associated to the weekly payroll. Create a new assignment record and associate it to the monthly payroll.
- B. Transfer the worker from the weekly payroll to the monthly payroll.
- C. End the weekly payroll record to the worker and add a new monthly payroll record.
- D. Update the weekly payroll definition and change the calendar to a weekly frequency.

Correct Answer: B

QUESTION 4

Your customer has a business requirement to only allow their employees to create one personal payment method. How should you configure this within the product?



- A. Remove the "Manage Personal Payment Method" privilege from the employee role, so that employees cannot create personal payment methods.
- B. Create a formula to define the maximum number of payment methods allowed, and attach it to the payroll user interface configuration user defined table.
- C. Create an information element with an input value to store the maximum number of payment methods allowed.
- D. It is not possible to implement this type of restriction within the application.

Correct Answer: B

QUESTION 5

Which action should you take in a checklist to enable the process to be automatically re-processed?

- A. Rollback
- B. Skip
- C. Mark for Retry
- D. Re Process

Correct Answer: C

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