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Oracle Payroll Cloud 2018 Implementation Essentials

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QUESTION 1

A customer has asked for notifications to be sent for tasks within a flow pattern. Notifications can be sent based on the statuses of the flow task. Which option should the task statuses that are supported?

A. Error, Warning, Complete

B. Error or Warning

C. Error, Warning, Complete, In Progress

D. All statuses

Correct Answer: C

QUESTION 2

You have a requirement to verify the costing results of a person in a particular payroll run. In which three ways do you verify the costing results of a single person? (Choose three.)

A. You cannot view the costing results of a single person.

B. You can view the costing results from Statement of Earnings -> View Costing Results.

C. You can run the Payroll Costing Report for a single person.

D. You can use the OTBI ?Payroll Run Costing Real Time subject area.

Correct Answer: BCD

QUESTION 3

Where would a payroll flow task retrieve its parameter information when selecting "Bind to Flow Parameter"?

A. Derives the value from the output of the previous task

B. Derives the value from one of the flow pattern parameter values

C. Derives the value from one of the task parameter values

D. Derives the value from the context of the current flow instance

Correct Answer: B

QUESTION 4

If you create an overtime element with a category of "Timecard", on which input will the overtime hours be held?

A. Overtime hours will be captured in the "Hours Calculated" input value.

B. Overtime hours will be captured in the "Hours" input value.

C. Overtime hours will be captured in the "Hours Worked" input value.

D. An element with "Timecard" category does not create any input values.

Correct Answer: B

QUESTION 5

Your customer has a business requirement to only allow their employees to create one personal payment method. How should you configure this within the product?

A. Remove the "Manage Personal Payment Method" privilege from the employee role, so that employees cannot create personal payment methods.

B. Create a formula to define the maximum number of payment methods allowed, ant attach it to the payroll user interface configuration user defined table.

C. Create an information element with an input value to store the maximum number of payment methods allowed.

D. It is not possible to implement this type of restriction within the application.

Correct Answer: B

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