



1Z0-1015^{Q&As}

Oracle Incentive Compensation Cloud 2018 Implementation Essentials

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QUESTION 1

You must migrate data for around 500 participants along with attributes, historical Participant Goals, historical transactions, Compensation Plans, classification rules, and credit categories in a new Incentive Compensation implementation. The client is ready to provide data in a file format that is provided by you.

Which three templates can you use out of box for data migration?

- A. Incentive Compensation Participant Detail Import
- B. Incentive Compensation Participant Goal Import
- C. Incentive Compensation Transaction Import
- D. Incentive Compensation Participant Import
- E. Incentive Compensation Compensation Plan Import
- F. Incentive Compensation Classification Rule Import
- G. Incentive Compensation Credit Category Import

Correct Answer: CDG

QUESTION 2

Which are the three broad categories, based on which cross subject area reporting can be built?

- A. using common dimensions
- B. using common and local dimensions
- C. combining logical SQL using the Advanced tab
- D. combining more than one result set from different subject areas by using set operators such as Union, union all, Intersection, Cartesian, and Difference

Correct Answer: ABD

Cross-Subject Area Analyses: Explained

You can create analyses that combine data from more than one subject area. This type of query is referred to as a cross-subject area analysis. Cross-subject area analyses can be classified into three broad categories: Using common dimensions Using common and local dimensions Combining more than one result set from different subject areas using set operators such as union, union all, intersection and difference

QUESTION 3

You want to create compensation plans for a new business unit and found that the plans are similar to the existing compensation plans. How can you achieve this?



- A. You can use db tools to copy the compensation plans from one business unit to another.
- B. You can only manually create them in the new business unit, as you cannot Import plans exported from another business unit.
- C. You can export the compensation plans from current business unit. Log in to the new business unit and import them into the new business unit, but you must create plan components and performance measures manually.
- D. You can export the compensation plans from current business unit. Log In to the new business unit and import them into the new business unit, which imports the complete compensation plans with the associated plan components.

Correct Answer: C

QUESTION 4

Which statement is true regarding role inheritance?

- A. Job and abstract roles are inherited by duty roles.
- B. Abstract roles are inherited by Job roles
- C. Roles are not inherited; they are assigned at their lowest level.
- D. Duty roles are inherited by job roles.

Correct Answer: A

http://docs.oracle.com/cd/E15586_01/fusionapps.11111/e16689/F323387AN1B348.htm

QUESTION 5

The status of the ESS (Enterprise Scheduler Service) request is '\\Succeeded.\\' But the transaction is not credited, and the status of the transaction is not '\\Credited.\\'

Which statement is the most complete and gives a correct list of settings and actions that are needed for a transaction to generate valid credits?

- A. Answer B plus-You must run Deploy Credit Rules for the correct date range.
- B. Answer B plus-You must assign the correct credit category to the performance measure.
- C. Answer B plus-You must set '\\Enable Rollup\\' to '\\Yes1 and select '\\Rollup in Credit Hierarchy.
- D. Answer A plus--If the '\\Enable Classification\\' parameter is set to '\\Yes\\' and '\\Classify Transactions\\' Is set to '\\After collection and before crediting/ then ensure classifying the transactions before running crediting.
- E. The '\\Enable Direct Crediting\\' parameter is set to "Yes*" and the credit rules have valid attributes. Attribute values and a credit receiver are assigned.

Correct Answer: E



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