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Oracle Incentive Compensation Cloud 2018 Implementation Essentials

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QUESTION 1

Which two statements are true when you create an expression?

- A. You can use the metrics of both plan components and performance measures in your expression.
- B. You can use the metrics of a performance measure but not of a plan component in your expression.
- C. You can use the metrics of a plan component but not of a performance measure in your expression.
- D. An expression like `Credit.Credit__Amount * SUM(Credit.Quantity)` will be invalid because the application does not allow you to mix aggregate functions with nonaggregated transactional attributes in the same expression.
- E. An expression like `Credit.Credit Amount * SUM(Credit.Quantity)` will be valid because the application allows you to mix aggregate functions with nonaggregated transactional attributes in the same expression.

Correct Answer: CE

QUESTION 2

Which asset type must you select for searching web service in Oracle Enterprise Repository?



- A. Composite Service



- B. Composite
- C. ADF Service
- D. ADF service Data Object

Correct Answer: B

QUESTION 3

View the following credit rule hierarchy:



Salesperson 1 gets a direct credit for a 20,000 USD transaction whereas Sales Manager 1 gets a direct credit for a separate 10,000 USD transaction. What is the expected result after the Credit Roll up process runs with Rollup option turned on for the credit rule hierarchy?

- A. The Director, Sales Manager 1, and Salesperson 1 receive 10,000 USD, 30,000 USD, and 20,000 USD, respectively
- B. The Director, Sales Manager 1, and Salesperson 1 receive 30,000 USD, 30,000 USD, and 20,000 USD, respectively.
- C. The Director receives nothing. Sales Manager 1 and Salesperson 1 receive 10,000 USD and 20,000 USD, respectively.
- D. The Director, Sales Manager 1, and Salesperson 1 receive 10,000 USD, 10,000 USD, and 20,000 USD, respectively.

Correct Answer: D



QUESTION 4

Which two statements are true about disputes?

- A. Disputes are assigned to the analyst who is associated with the participant creating the dispute.
- B. Disputes are assigned to the analyst who is associated with the participant creating the dispute, and assigned to the compensation manager who the analyst reports to in the payment analyst hierarchy.
- C. Participants can view the disputes they have created in their worklist
- D. Compensation Managers can reassign disputes to different analysts.

Correct Answer: A

QUESTION 5

In which section of the Home screen do users receive notifications generated by the Approvals functionality?

- A. Worklist: Notifications and Approvals
- B. BPM Worklist
- C. Activity Stream
- D. Approval Manager

Correct Answer: A

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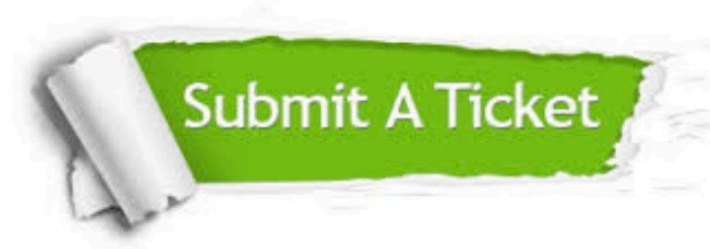
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