



# 1Z0-1015<sup>Q&As</sup>

Oracle Incentive Compensation Cloud 2018 Implementation Essentials

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### QUESTION 1

Which two statements are true when you create an expression?

- A. You can use the metrics of both plan components and performance measures in your expression.
- B. You can use the metrics of a performance measure but not of a plan component in your expression.
- C. You can use the metrics of a plan component but not of a performance measure in your expression.
- D. An expression like `Credit.Credit__Amount * SUM(Credit.Quantity)` will be invalid because the application does not allow you to mix aggregate functions with nonaggregated transactional attributes in the same expression.
- E. An expression like `Credit.Credit Amount * SUM(Credit.Quantity)` will be valid because the application allows you to mix aggregate functions with nonaggregated transactional attributes in the same expression.

Correct Answer: CE

### QUESTION 2

An expression is to be set up so that if the transaction amount is greater than 1000, the expression should return the string `MORE`; if the transaction amount is less than 1000, it should return the string `LESS`; and if the transaction amount is equal to 1000, It should return the string `EQUAL`.

Which three options can be used to set this expression up to accurately give the desired output?

```
A) DECODE(LEAST(1000,credit.TRANSACTION_AMOUNT),
          1000, DECODE(1000 - credit.TRANSACTION_AMOUNT, 0, 'EQUAL', 'MORE'),
          'LESS')
B) DECODE(GREATEST(1000,credit.TRANSACTION_AMOUNT),
          1000, 'LESS',
          credit.TRANSACTION_AMOUNT, 'MORE',
          'EQUAL')
C) DECODE(SIGN(1000 - credit.TRANSACTION_AMOUNT),
          -1, 'MORE',
          1, 'LESS',
          'EQUAL')
D) DECODE(GREATEST(1000,credit.TRANSACTION_AMOUNT),
          1000, DECODE(1000 - credit.TRANSACTION_AMOUNT, 0, 'EQUAL', 'LESS'),
          'MORE')
E) DECODE(LEAST(1000,credit.TRANSACTION_AMOUNT),
          1000, 'MORE',
          credit.TRANSACTION_AMOUNT, 'LESS',
          'EQUAL')
```



- A. Option A
- B. Option B
- C. Option C
- D. Option D
- E. Option E

Correct Answer: BD

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### QUESTION 3

A report with relevance to Contacts has to be built to show the entire business life cycle associated to the Contact. The developer decides to design the report by combining reports using SQL. He has taken care of having multiple logical statements based on common ID/Keys, yet he finds some issues due to Joins in reports.

Identify the technique that could resolve the Join issue.

- A. This technique allows you to Join multiple logical SQL statements by using Inner Join, Outer Join and Doss Join.
- B. This technique allows you to Join multiple logical SQL statements by using Inner Join and Outer Join.
- C. This technique does not allow you to Join multiple logical SQL statements by using Inner Join and Outer Join.
- D. This technique allows you to Join multiple logical SQL statements by using Equi Joins.
- E. This technique allows you to Join multiple logical SQL statements by using Equi Join and Cross Join.

Correct Answer: D

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### QUESTION 4

In which section of the Home screen do users receive notifications generated by the Approvals functionality?

- A. Worklist: Notifications and Approvals
- B. BPM Worklist
- C. Activity Stream
- D. Approval Manager

Correct Answer: A

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### QUESTION 5

You must migrate data for around 500 participants along with attributes, historical Participant Goals, historical



transactions. Compensation Plans, classification rules, and credit categories in a new Incentive Compensation implementation. The client is ready to provide data in a file format that is provided by you.

Which three templates can you use out of box for data migration?

- A. Incentive Compensation Participant Detail Import
- B. Incentive Compensation Participant Goal Import
- C. Incentive Compensation Transaction Import
- D. Incentive Compensation Participant Import
- E. Incentive Compensation Compensation Plan Import
- F. Incentive Compensation Classification Rule Import
- G. Incentive Compensation Credit Category Import

Correct Answer: CDG

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