1Z0-1017^{Q&As}

Oracle Benefit Cloud 2018 Implementation Essentials

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QUESTION 1

How do you configure the link between the payroll module and benefits?

A. Link the element to the plan rate.

B. Link the element to the plan coverage.

C. Link the payroll to the plan salary basis.

D. Link the payroll to the plan coverage.

Correct Answer: A

QUESTION 2

Can you upload student and disability status for multiple persons at one time?

A. Yes, it can be accomplished through a benefit administrator task.

B. Yes, it can be accomplished by creating a benefit group.

C. Yes, it can be accomplished through the spreadsheet loader.

D. No, this option isn\'t available.

Correct Answer: C

QUESTION 3

Your customer does NOT want the system to detect temporal events whenever a marriage life event is detected and processed by the application. How do you accomplish this requirement?

A. On the life event creation page, select "Do not detect past temporal events" as the Temporal Detection Rule.

B. On the life event creation page, select "Never detect this temporal life event" as the Temporal Detection Rule.

C. On the life event creation page, select "Do not detect future temporal events" as the Temporal Detection Rule.

D. On the life event creation page, select "Never detect Past or future temporal events" as the Temporal Detection Rule.

E. On the life event creation page, select "Do not detect past or future temporal events" as the Temporal Detection Rule.

Correct Answer: C

QUESTION 4

Which three are correct methods by which enrollment results can be created and made available for viewing?

A. when a default enrollment is processed

B. after the Evaluate Life Events batch process is completed successfully

C. after the Close Enrollment process has completed

D. when an electable choice is saved as a part of self-service enrollment

E. when Enrollment Authorizations are accepted by the participant as a part of self-service enrollment

Correct Answer: BDE

QUESTION 5

A medical plan (not in program) has the Defined Rate frequency set as Monthly and the Communicated Rate frequency set as Per Pay Period. The pay period is defined as bi-weekly.

The rate has been defined with the calculation method as Flat Amount = 65. The currency defined at the plan is U.S.D.

There are 26 payroll periods in the plan\\\'s year period.

What is the communicated rate value?

A. 40

B. 130

C. 32.5

D. 30

Correct Answer: D

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