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Oracle Benefit Cloud 2018 Implementation Essentials

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QUESTION 1

Your customer wants its employees to submit signed hard copies of confirmation while managing benefits online from Benefits Self-Set vice. How do you accomplish this requirement?

- A. Select Display Signature in the Confirmation section while managing Benefits Self-Service configuration.
- B. Confirm that the correct self-service category is selected on the Configure Plan Type Grouping Display page for administrators.
- C. Select the same administrator category on the Edit Plan Type page while managing Benefits Self-Service configuration.
- D. Confirm that the correct self-service category is selected on the Configure Plan Type Grouping Display page.
- E. Select Display Signature in the Confirmation section while managing Enrollment Authorizations.

Correct Answer: B

QUESTION 2

Which object is NOT included in benefit export?

- A. Eligibility profile
- B. Program configuration
- C. Plan not in program configuration
- D. Element input values

Correct Answer: D

<https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update18a/faibf/benefits-configuration-expor>

QUESTION 3

Which two statements are correct with respect to required action in the eligibility profile?

- A. If all profiles are required, then at least one of the profiles must be satisfied.
- B. If some but not all profiles are required, then all required profiles must be satisfied and at least one optional profile must also be satisfied.
- C. If all profiles are optional, then at least one of the profiles must be satisfied.
- D. If only one eligibility profile is added to an object, then the criteria in that profile may or may not be satisfied, even if the Required option is not selected.

Correct Answer: D



QUESTION 4

Which is NOT a valid type of life event?

- A. Explicit
- B. Temporal
- C. Scheduled
- D. Unrestricted
- E. Restricted

Correct Answer: E

https://docs.oracle.com/cloud/farel12/globalcs_gs/FACMB/FACMB1479189.htm#FACMB1229710

QUESTION 5

How many life events can be included in a collapsing rule?

- A. 10
- B. 8
- C. 12
- D. 7

Correct Answer: A

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