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QUESTION 1

Which two options can be directly mapped to the employee record during hiring? (Choose two.)

A. Job Family

B. Legal Employer

C. Payroll Statutory Unit

D. Business Unit

E. Enterprise

F. Division

G. Sub-Division

Correct Answer: BD

QUESTION 2

There has been a re-organization requiring all the employees of Department A to be moved to Department

A. Which option will enable this activity to be addressed in a single request?

B. Run the Refresh Manager Hierarchy process.

C. Run the Synchronize Person Records process.

D. Run the Mass Update process.

E. Run the Send Pending LDAP Requests process.

Correct Answer: C

QUESTION 3

Given the customer requirement:

If there is only one valid grade for a job or position, the value will be automatically defaulted in the grade

field.

Which allows this to be achieved?

A. Enforce Valid Grades (Y/N) is set to Y in the profile options

B. Default the Grade from Job/Position (Y/N) is set to Y in the profile options

C. Default the Grade from Job/Position (Y/N) is set to N in the profile options

D. Enforce Valid Grades (Y/N) is set to N in the profile options

Correct Answer: B

QUESTION 4

In an organization, a line manager is going on a long vacation and wants all his approval notifications to flow to his supervisor for approval in his absence.

How can he accomplish this task?

A. A system administrator always has to reassign the approval notification to the supervisor in the line manager\\'s absence.

B. The application automatically delegates the approval to his supervisor based on the leave applied for by the line manager.

C. He has to configure new approval routing policies.

D. A Vacation rule can be set under the Preferences section of worklist notification\\'s Human Capital Management server.

Correct Answer: D

QUESTION 5

Identify the set enabled objects that are used for partitioning reference data.

A. department, location, jobs, grades

B. jobs, grades, salary plan, rates

C. legal entity, department, division, location

D. enterprise, legal entity, business unit, position

Correct Answer: A

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