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Oracle Global Human Resources Cloud 2022 Implementation
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QUESTION 1

You are a Global Resources Implementation consultant and your client wants to track external training within the worker talent profile.

What steps should you follow to create this new content type, and ensure it displays on the Skills and Qualifications page?

- A. Create a new content item, create a new content type, link the content item to the person profile.
- B. Create a new content type, create content items for that type, link the content type to the model profile.
- C. Create a new content type, create content items for that type, link the content type to the person profile.
- D. Create a new content item, create a new content type, link the content item to the model profile.

Correct Answer: B

QUESTION 2

Select three correct Workforce Structure definitions. (Choose three.)

- A. Department
- B. Location
- C. Division
- D. Geography
- E. Facility
- F. Country

Correct Answer: ABC

QUESTION 3

An HR representative enters employee details in the application as part of the hiring process. On the Review page, the HR representative notices that Person Number does not show any number, but indicates "Generated Automatically".

Identify the option that relates to this intended behavior.

- A. Person Number at the Enterprise Level is set to Manual.
- B. Person Number at the Enterprise Level is set to Automatic before submission.
- C. Person Number at the Enterprise Level is set to Automatic after final save.
- D. Worker Number at the Enterprise Level is set to Manual.



Correct Answer: C

QUESTION 4

There are two distinct lists of grades that should be available in two separate business units of your organization. During testing, you notice that the lists of grades of the two business units are not per the requirement.

What went wrong in the setup?

- A. All grades are associates with the COMMON set only.
- B. An incorrect grade ladder is attaches to the two business units.
- C. The grade rates of the two business units have been interchanged.
- D. Incorrect Reference Data Sets (Set ID) are used with each Business Unit.

Correct Answer: D

QUESTION 5

As an implementation consultant, you have been assigned the task of configuring Person Name Format within Workforce Information.

Which two configurations can be done through this task? (Choose two.)

- A. the name fields that appear in the Person Details section when you are hiring an employee
- B. the appearance of a worker's name when it appears in search results
- C. what name fields are required when completing the Person Details section when hiring or updating a worker's person details
- D. the way a worker's name appears on top of employee-level pages

Correct Answer: CD

As an implementation consultant, you can configure Person Name Format within Workforce Information to determine what name fields are required when completing the Person Details section when hiring or updating a worker's person details, as well as the way a worker's name appears on top of employee-level pages. References: [1] Oracle HCM Cloud Documentation - <https://docs.oracle.com/en/cloud/saas/globalhuman-resources/2022/fahgj/configure-person-name-format.htm#FAGHC-GUID-5A6D2A6A-1B86-4A9AB17D-B890A5E3D3FA>

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