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QUESTION 1

An organization uses the Previous Employment content type to capture relevant employment details of employees. What do you do to make this content type available in other applications?

A. Do nothing. After the content type is created, it is available for use in all applications.

B. Make sure it is a non-free-form content type.

C. Specify a Subscriber Code for the content type.

D. Make sure it is a free-form content type.

Correct Answer: C

QUESTION 2

Which option correctly describes free-form content types?

A. They contain relationships and do not contain properties until you add them to the profile type.

B. They do not contain relationships but contain properties as part of the profile type.

C. They contain relationships and properties as part of the profile type.

D. They do not contain relationships or properties until you add them to a profile type.

Correct Answer: D

QUESTION 3

A `Business Visa Introduction Letter\\' is an example of a document that may be required on a regular basis for certain people who travel and work internationally. To speed up the process of obtaining the letter the system can store a copy, which the user downloads whenever it is required.

Where are the document templates configured, before they are associated with the appropriate Document Type?

A. BI Publisher (BIP)

B. Page Composer

C. Design Studio

D. Oracle Transnational Business Intelligence (OTBI)

Correct Answer: B

Explanation: Document templates are configured in Page Composer, which is a tool for creating and managing page layouts, page content, and page definitions. The document templates are associated with the appropriate Document Type, and can then be accessed and downloaded when needed. References: [1] Oracle HCM Cloud Documentation - https://docs.oracle.com/en/cloud/saas/global-humanresources/2022/fahgj/page- composer.htm#FAGHC-

GUID-7E3C3BE2-77A8-466F-A7FA-CCA9A7677F20

[2] Oracle HCM Cloud Page Composer Guide - https://docs.oracle.com/en/cloud/saas/global-humanresources/2022/fahgj/page-composer-guide.pdf#GUID-DE9CC719-D851-45B7-A629- C000BC1D4A4F

QUESTION 4

Which task in the Setup and Maintenance work area generates position codes automatically?

A. Manage Position Codes

B. Manage Legal Entity HCM Information

C. Manage Positions

D. Manage Position Synchronization

E. Manage Enterprise HCM Information

Correct Answer: B

QUESTION 5

You are a human resource specialist and a workflow request is showing in your worklist notification even after you approved it (sent it to the second level approver). What are three possible causes of this behavior? (Choose three.)

A. The second level approver might have approved the request.

B. The second level approver might have rejected the request.

C. The second level approver might have reassigned the request.

D. The second level approver might have executed a pushback on the request.

E. The second level approver might have opted for an adhoc route.

Correct Answer: CDE