



1Z0-1047-20^{Q&As}

Oracle Absence Management Cloud 2020 Implementation Essentials

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QUESTION 1

How do you set up varied payment percentages for an absence period for workers, based on the length of service for a qualification absence plan?

- A. Specify the payment percentages in the Qualification Band Matrix and Qualification Details.
- B. Configure payroll formula to determine the payment percentage for the qualification band level.
- C. Use eligibility profiles to control the payment percentage that workers are eligible to in a plan.
- D. Payment percentages cannot vary between workers in the same plan.

Correct Answer: B

QUESTION 2

What type of absence plan allows you to configure entitlements and payment percentages at different levels?

- A. Accrual
- B. No Entitlement
- C. Qualification
- D. Certificate
- E. Paid Time Off

Correct Answer: C

QUESTION 3

A customer wants to manually terminate the enrollment of a worker from an accrual plan.

Which option should you use from the Enrollments and Adjustments list available in the Plan Participation region in Manage Absence Records?

- A. Delete enrollment
- B. Update enrollment
- C. End enrollment
- D. Terminate enrollment

Correct Answer: A

QUESTION 4



Which two accrual plan adjustment reasons come seeded with the application? (Choose two.)

- A. Compensatory
- B. Deduction
- C. Other
- D. Accrued
- E. Clerical Error
- F. Migrated

Correct Answer: AE

QUESTION 5

You configured a donation plan in your organization for workers to donate accrual plan balances to coworkers. But when a donation was initiated by one of the workers, the accrual plan could NOT identify the donation plan.

Which two are possible reasons the accrual plan failed to identify the donation plan? (Choose two.)

- A. You need to create donation and compensatory plans to initiate the donation.
- B. The worker receiving the donation, needing additional time off, was not enrolled to the donation plan.
- C. The unit of measure for the donation and accrual plans is different.
- D. The worker receiving the donation, needing additional time off, was not enrolled to the accrual plan.
- E. The plan limits for the donation and accrual plans are different.

Correct Answer: AB

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