



# 1Z0-1047-20<sup>Q&As</sup>

Oracle Absence Management Cloud 2020 Implementation Essentials

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### QUESTION 1

What is the difference between an absence type and an absence plan?

- A. Absence types can be seen only by employees whereas absence plans can be seen only by administrators.
- B. Absence types are linked to payroll elements whereas absence plans only calculate entitlements.
- C. Absence types can be grouped under Absence Reasons whereas absence plans are grouped under absence categories.
- D. Absence types are used to record absence entries whereas absence plans are used to grant and deduct entitlements.

Correct Answer: D

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### QUESTION 2

Your customer wants a worker to submit a medical certificate to record an absence for a long-term illness. How do you accomplish this?

- A. Manage Action Items by linking appropriate display features.
- B. Create a certification requirement using the Manage Action Items task and attach it to the absence type.
- C. Create Action Items from the Manage Absence Records task and attach it to the absence type.
- D. Create a certification requirement using the Manage Absence Certifications task and attach it to the absence type.
- E. Create a certification requirement using the Manage Action Certification Items task and attach it to the absence type.

Correct Answer: B

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### QUESTION 3

A worker is scheduled to work from Monday to Friday. As an HR administrator, you receive a call from the worker on Friday evening 16-Jun-2017, that they are on vacation from 17-Jun-2017 (Saturday) and will be back at work on 26-Jun-2017 (Monday). The absence type for vacation has no duration formula or plans attached and the duration is measured in Days. There is a calendar exception on 23-Jun-2017 (Friday).

What should be the start date, end date, and the duration of this absence record if the "Schedule nonworking days" is set to "Not enabled"?

- A. Start Date: 17-Jun-2017 End Date: 25-Jun-2017 Duration: 9
- B. Start Date: 17-Jun-2017 End Date: 25-Jun-2017 Duration: 8
- C. Start Date: 19-Jun-2017 End Date: 22-Jun-2017 Duration: 4
- D. Start Date: 17-Jun-2017 End Date: 26-Jun-2017 Duration: 10



E. Start Date: 19-Jun-2017 End Date: 25-Jun-2017 Duration: 4

F. Start Date: 19-Jun-2017 End Date: 26-Jun-2017 Duration: 5

Correct Answer: A

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#### QUESTION 4

A customer set up the certification requirement for art absence. After scheduling the absence for a subordinate, the line manager wants to add a certification requirement as an action item, but is unable to do it.

What is the reason for this?

- A. You can add the certification requirement to appear as an action item only during the manual absence enrollment process.
- B. Line managers can add the certification requirement, on demand, as an action item when they approve the absence;
- C. Only HR Specialists can add the certification requirement, on demand, as an action item when they schedule an absence.
- D. Only workers can add the certification requirement, on demand, as an action item when they schedule an absence.
- E. Line managers can configure the certification requirement to appear as an action item after completion of the absence.

Correct Answer: B

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#### QUESTION 5

Which statement is true about absence patterns?

- A. You can modify the content of an absence pattern using the task "Manage Absence Patterns".
- B. Absence patterns control the fields that appear in the Manage Absence Types setup page.
- C. "Sickness" is one of the available absence patterns.
- D. Absence patterns help visualize the trend or pattern of absence entries for a worker.

Correct Answer: B

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