



1Z0-1047-20^{Q&As}

Oracle Absence Management Cloud 2020 Implementation Essentials

Pass Oracle 1Z0-1047-20 Exam with 100% Guarantee

Free Download Real Questions & Answers **PDF** and **VCE** file from:

<https://www.geekcert.com/1z0-1047-20.html>

100% Passing Guarantee
100% Money Back Assurance

Following Questions and Answers are all new published by Oracle
Official Exam Center

-  **Instant Download** After Purchase
-  **100% Money Back** Guarantee
-  **365 Days** Free Update
-  **800,000+** Satisfied Customers





QUESTION 1

Which four statements about discretionary balance disbursements are false? (Choose four.)

- A. Employees can perform balance disbursements through self-service.
- B. You can perform balance disbursements for accrual plans only.
- C. You can perform balance disbursements for all types of absence plans.
- D. After you perform a balance disbursement, it goes through approval.
- E. Managers can perform balance disbursement through self-service.
- F. Administrators can perform balance disbursements through administrative tasks.

Correct Answer: ABDE

QUESTION 2

A customer wants to manually terminate the enrollment of a worker from an accrual plan.

Which option should you use from the Enrollments and Adjustments list available in the Plan Participation region in Manage Absence Records?

- A. Delete enrollment
- B. Update enrollment
- C. End enrollment
- D. Terminate enrollment

Correct Answer: A

QUESTION 3

Which statement describes the function of a documentation certification?

- A. It provides a method for managers to forward employee forms to administrators.
- B. It provides a method for employees to provide doctors' notes and other forms to managers.
- C. It monitors planned return to work and reinstatement of employment.
- D. It tracks receipt of documentation and related due dates by administrators.

Correct Answer: B



QUESTION 4

Your organization has expressed that the expiration of compensatory time needs to be overridden on an ad hoc basis.

Which two user types can be granted this ability? (Choose two.)

- A. Employee
- B. Manager
- C. IT Security Manager
- D. Administrator
- E. Implementer

Correct Answer: AD

QUESTION 5

When creating a Rate Definition to tie to an Absence Accrual Plan, what rate type category would be selected if the value needs to be retrieved from one or more payroll balances?

- A. Derived Rate
- B. Value by Criteria
- C. Element
- D. Formula
- E. None of the Above

Correct Answer: A

[1Z0-1047-20 PDF Dumps](#)

[1Z0-1047-20 Exam
Questions](#)

[1Z0-1047-20 Braindumps](#)