



1Z0-1047-20^{Q&As}

Oracle Absence Management Cloud 2020 Implementation Essentials

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QUESTION 1

Which three rules can be configured when you create a donation absence plan in accordance with leave policy of your enterprise? (Choose three.)

- A. Disbursement
- B. Vesting Period
- C. Balance Updates
- D. Unit of Measure
- E. Balance Transfers

Correct Answer: ACD

QUESTION 2

Which two statements are true regarding absence entry if an employee is assigned an Elapsed work schedule? (Choose two.)

- A. You can record only one absence on a day.
- B. The employee enters the start date and end date and the system will auto generate the start and end date duration based on the schedule.
- C. The employee enters the start date and end date and the system will auto generate the start and end times based on the schedule.
- D. You cannot record an absence in Calendar Days.
- E. The employee enters an absence for one day, the system auto generates the duration but duration can be changed to report a partial day absence.

Correct Answer: BE

QUESTION 3

You will be integrating Absence Management with Fusion Payroll.

What should you set up in Absences to implement this?

- A. Within the Absence Plan, select the "discretionary disbursements of accrual balance" check box and define the rate rules for Disbursement. Select the "Transfer absence payment information for payroll processing" check box.
- B. Within the Absence Plan, select the "Transfer absence payment information for payroll processing" check box and define the Element use for this integration.
- C. Within the Absence Type, select and add an Absence Plan, and enable display features for the "Transfer absence payment information for payroll processing" and define the Element use for this integration.



D. Within the Absence Plan, define all the rate rules for Absence Payment, Final Balance Payment, Disbursement, and Liability booking.

Correct Answer: B

QUESTION 4

What are the tasks that you need to perform to create an absence element to integrate with HCM Cloud Payroll?

A. Go to Manage Elements, create an absence element, complete absence detail questions, complete accrual liability and balance payment questions (only if you transfer accrual balances), complete absence payment questions, submit the element, and create element eligibility records and cost distributions and link the element to an absence plan.

B. Go to Manage Elements, create an absence element, complete absence detail questions, complete accrual liability and balance payment questions, complete absence payment questions, submit the element, select costing type, and create element eligibility records and cost distributions.

C. Go to Manage Elements, create an absence element, complete absence detail questions, complete accrual liability and balance payment questions, complete absence payment questions, and create element eligibility records and cost distributions.

D. Go to Manage Elements, create an absence element, complete absence detail questions, complete accrual liability and balance payment questions, complete absence payment questions, submit the element, and create element eligibility records and cost distributions.

Correct Answer: D

QUESTION 5

When an absence gets approved before its start date, what status does it change to?

A. Saved

B. In Progress

C. Reviewed

D. Accepted

E. Completed

F. Scheduled

Correct Answer: A

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