



# 1Z0-1047-20<sup>Q&As</sup>

Oracle Absence Management Cloud 2020 Implementation Essentials

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### QUESTION 1

Which three rules can be configured when you create a donation absence plan in accordance with leave policy of your enterprise? (Choose three.)

- A. Disbursement
- B. Vesting Period
- C. Balance Updates
- D. Unit of Measure
- E. Balance Transfers

Correct Answer: ACD

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### QUESTION 2

What action can you NOT perform when working with certifications of the "Documentation" classification?

- A. track multiple attachments associated with the qualification absence
- B. update payment percentage for a qualification absence
- C. manually mark the certification as being received
- D. track details related to the workers qualification absence

Correct Answer: A

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### QUESTION 3

How do you configure an absence type to allow employees to attach documents when recording absences?

- A. Attach a Certification of type "Documentation".
- B. You cannot attach documents to absence entries in self-service.
- C. Set the Display Feature "Attachments" to "Enabled".
- D. Attach an Action Item of type "Documentation".

Correct Answer: C

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### QUESTION 4

A worker is scheduled to work from Monday to Friday. As an HR administrator, you receive a call from the worker on Friday evening 16-Jun-2017, that they are on vacation from 17-Jun-2017 (Saturday) and will be back at work on 26-Jun-



2017 (Monday). The absence type for vacation has no duration formula or plans attached and the duration is measured in Days. There is a calendar exception on 23-Jun-2017 (Friday).

What should be the start date, end date, and the duration of this absence record if the "Schedule nonworking days" is set to "Not enabled"?

- A. Start Date: 17-Jun-2017 End Date: 25-Jun-2017 Duration: 9
- B. Start Date: 17-Jun-2017 End Date: 25-Jun-2017 Duration: 8
- C. Start Date: 19-Jun-2017 End Date: 22-Jun-2017 Duration: 4
- D. Start Date: 17-Jun-2017 End Date: 26-Jun-2017 Duration: 10
- E. Start Date: 19-Jun-2017 End Date: 25-Jun-2017 Duration: 4
- F. Start Date: 19-Jun-2017 End Date: 26-Jun-2017 Duration: 5

Correct Answer: A

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#### QUESTION 5

You run the "Evaluate absences" process for a specific employee with an effective date of 13 July 2017.

The accrual plan term begins on the 1st of January.

The employee has the following approved absence records:

- 1) 05 July 2017 - 14 July 2017
- 2) 15 July 2017 - 20 Jul 2017 3) 20 December 2017 - 01 January 2018 4) 02 February 2018 - 04 February 2018

Which absence records are re-evaluated?

- A. 2
- B. 1, 2, 3 and 4
- C. 2 and 3
- D. 2, 3 and 4
- E. 1, 2 and 3

Correct Answer: C

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