1Z0-1047-22^{Q&As}

Oracle Absence Management Cloud 2022 Implementation Professional

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QUESTION 1

Which two are valid qualification plan term types? (Choose two.)

A. Formula

B. Calendar Year

C. Anniversary

D. Rolling Forward

E. Absence Period

Correct Answer: BD

QUESTION 2

What action can you not perform when working with certifications of the "Documentation" classification?

A. storing multiple attachments

B. reevaluating entitlement

C. marking a certification as overdue

D. creating the certification automatically

Correct Answer: A

QUESTION 3

Your customer has a requirement where the rate to be used for converting the accrual units to the required units for payroll processing is based on the years of service of the worker. If the length of service is between 0 to 1 years, then the

rate to be used for multiplying is 1. If the length of service is between 1 to 2 years, the rate to be used is 2 and so on. The customer has configured rate definitions for each of these rates individually.

You are asked to compose a fast formula that determines the length of service of the worker and dynamically uses the correct rate multiplier for rate calculation. The customer has created a rate definition by the name of "5YEAR RATE" which

has the required rate multiplier value of "5" and a rate_id of "31000931415151".

What value should your Global Plan Use Rate formula return for a worker who has 4.3 years of service to ensure that the right converted value is finally sent to payroll?

A. 31000931415151

B. 5

C. 5 YEAR RATE

D. Multiply accrual by 5 and return final value

Correct Answer: D

QUESTION 4

Which three statements are correct about absence types?

A. Group absences that are handled together for reporting, accrual and compensation calculations.

B. Include rules to enforce when users record or manage an absence of that type.

C. Control the appearance of user interfaces.

D. Define absence payment information to transfer for payroll processing.

E. Define waiting period for newly enrolled workers.

F. Determine the type of adjustments Human Resources specialists can make during maintenance of absence records.

Correct Answer: ABC

QUESTION 5

What is the difference between an absence type and an absence plan?

A. Absence types are used to record absence entries whereas absence plans are used to grant and deduct entitlements.

B. Absence types can be seen only by employees whereas absence plans can be seen only by administrators.

C. Absence types can be grouped under Absence Reasons whereas absence plans are grouped under absence categories.

D. Absence types are linked to payroll elements whereas absence plans only calculate entitlements.

Correct Answer: A

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                                                                    Questions