



1Z0-1047^{Q&As}

Oracle Absence Management Cloud 2019 Implementation Essentials

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QUESTION 1

What action can you NOT perform when working with certifications of the "Documentation" classification?

- A. track multiple attachments associated with the qualification absence
- B. update payment percentage for a qualification absence
- C. manually mark the certification as being received
- D. track details related to the workers qualification absence

Correct Answer: A

QUESTION 2

What type of qualification plan term should you use in order for the plan term to equal the start and end dates of the scheduled absence?

- A. Absence Duration
- B. Rolling Backward
- C. Rolling Forward
- D. No Plan Term
- E. Calendar Year

Correct Answer: C

QUESTION 3

Your organization has expressed that the expiration of compensatory time needs to be overridden on an ad hoc basis.

Which two user types can be granted this ability? (Choose two.)

- A. Employee
- B. Manager
- C. IT Security Manager
- D. Administrator
- E. Implementer

Correct Answer: AD



QUESTION 4

Your customer has an absence type that is linked to an accrual plan and has "Deferred processing on initial entry" enabled.

Which ESS job will you run to ensure that the accrual plan entries are created for the absence?

- A. Evaluate Absences
- B. Update Accrual Plan Enrollments
- C. Update Accrual Plan Entries
- D. Calculate Accruals and Balances
- E. Evaluate Certification Updates

Correct Answer: A

QUESTION 5

You configure a Holiday absence type with the "Insufficient Balance Enforcement" rule set to Not Enabled for administrative transactions and you associate it with an absence plan that has "Allow Negative Balance?" set to No.

Which outcome would occur if an administrator submits a Holiday with an absence type duration of 15 days for an employee who has only 10 days of balance left?

- A. The absence errors out with error message "ANC-3405052: The absence plan and absence type must have compatible balance enforcement rules."
- B. The absence submits successfully and 10 days are deducted from the absence plan balance.
- C. The absence errors out with the error message "ANC-3405002: You cannot record this absence because your balance will fall below the configured minimum for this type of absence."
- D. The absence errors out with error message "ANC-3405096: The selected plan does not have sufficient balance to complete the transaction."
- E. The absence submits successfully and 10 days are deducted from the absence plan balance.

Correct Answer: C

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