



1Z0-1048-22^{Q&As}

Oracle Time and Labor Cloud 2022 Implementation Professional

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QUESTION 1

While configuring a time calculation rule template, what rule classification options are available the sub-type purpose of the template?

- A. Distribution Rule, Shift Premium, Threshold, Weekly Premium, Work Time Directive, Variance
- B. Distribution Rule, Meal or Break, Rounding, Shift Premium, Threshold, Weekly Premium
- C. Distribution Rule, Meal or Break, Shift Premium, Threshold, Weekly Premium, Variance
- D. Distribution Rule, Meal or Break, Rounding, Shift Premium, Threshold, Work Time Directive

Correct Answer: C

QUESTION 2

Which two time entry configurations on the manage time entry layout components task do you have to complete to report and calculate earned compensatory time and take compensatory absences?

- A. Create a multi-attribute time entry field that includes the time attributes Absence Management Type. The absence management type that decrements the employee's earned compensatory time the compensatory absence.
- B. Create a multi-attribute time entry field that includes the time attribute Compensatory Time Absence Plan. The compensatory time absence plan that increments the employee's earned compensatory time.
- C. Create a single attribute time card field that include the time attribute Absence Plan.
- D. Create a multiple attribute time card for the payroll time type compensatory time earned, and another payroll time for compensatory time taken.

Correct Answer: AB

QUESTION 3

You are setting up a scheduler profile for a manager, but you cannot find this manager in the Group Manager list.

What are three reasons for this?

- A. This manager is not identified as a Line Manager in his HR record.
- B. This manager's hire date is later than the scheduler profile effective start date.
- C. You didn't run the Refresh Manager Hierarchy job.
- D. This manager doesn't have the Time and Labor Manager role.

Correct Answer: BCD

The Refresh Manager Hierarchy process populates the denormalized manager hierarchy table when person records are migrated from other applications. Otherwise, whenever a change is made to a person's manager hierarchy, the change



is reflected automatically in the denormalized manager hierarchy table. However, by running the Refresh Manager Hierarchy process in addition to these automatic individual updates, you can ensure that the denormalized manager hierarchy is as accurate as possible. Refresh Manager Hierarchy processes all types of manager hierarchies.

QUESTION 4

You want to enable a contingent worker to view, edit, and create time cards for all workers in your organization in the US.

Which role-based security access and privilege should you give the worker?

- A. You need to give the contingent worker the Data Role that has been created for US managers, the job role for Time and Labor Employee, and the Duty Role for Time Card Entry.
- B. You need to give the contingent worker the Data Role that has been created for US workers, the job role for Contingent Worker Manager, and the Duty Role for Time Card Entry.
- C. Contingent workers cannot be enabled to act as Time and Labor Managers.
- D. You need to give the contingent worker the Data Role that has been created for US workers, the job role for Time and Labor Manager, and the Duty Role for Time Card Management.

Correct Answer: D

QUESTION 5

When selecting delivered formula to use in defining a new template, if two delivered formula accomplish the same results, when must the formula with _AP be selected?

- A. When the formula, template, and rule must access the time card data in an advanced sort order to complete correctly.
- B. When the rule created with the formula/template must access data outside the current time card data.
- C. Selecting the formula defined with _AP is not required.
- D. When the formula, template, and rule must process first in the rule set. Formula identified with _AP enables additional processing order logic from within the Time and Labor rule processing engine.

Correct Answer: B

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