



# 1Z0-1048<sup>Q&As</sup>

Oracle Time and Labor Cloud 2019 Implementation Essentials

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### QUESTION 1

Which two time entry configurations on the manage time entry layout components task do you have to complete to report and calculate earned compensatory time and take compensatory absences?

- A. Create a multi-attribute time entry field that includes the time attributes Absence Management Type. The absence management type that decrements the employee's earned compensatory time the compensatory absence.
- B. Create a multi-attribute time entry field that includes the time attribute Compensatory Time Absence Plan. The compensatory time absence plan that increments the employee's earned compensatory time.
- C. Create a single attribute time card field that include the time attribute Absence Plan.
- D. Create a multiple attribute time card for the payroll time type compensatory time earned, and another payroll time for compensatory time taken.

Correct Answer: AB

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### QUESTION 2

Your customer wants to route absence entries on time cards using absence approval rules, which uses the absence approval task to approve absence entries.

How can you achieve this requirement?

- A. Set up Time Consumer Set with the appropriate option for Absence Approval Routing
- B. Set up Time Categories with the appropriate option for Absence Approval Routing
- C. Set up Time Setup Profile with the appropriate option for Absence Approval Routing
- D. Set up Time Processing Profile with the appropriate option for Absence Approval Routing
- E. Set up Time Card layout with the appropriate option for Absence Approval Routing

Correct Answer: C

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### QUESTION 3

You have created an HCM Group: "All-NY" where you have added seven members in the Include or Exclude Members section. You have also defined the criteria as: (Person Type = "Employee" Or Person Type = "Ex-Employee") and Hourly Paid or Salaried = "Salaried". Next you refresh the HCM Group membership on 10th Apr, 2017.

Which option shows smallest number of workers that this group: "All-NY" is certain to return?

- A. all the present and past employees of the organization
- B. 9 members
- C. 7 members



D. it cannot be determined

Correct Answer: A

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#### QUESTION 4

You need to easily identify and copy time card data while managing time cards. Which action can use in the Favorite Time Cards feature to accomplish this?

- A. recalculate for retroactive changes
- B. process time cards for mass approval
- C. delete a current time card
- D. create or complete your current time card

Correct Answer: D

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#### QUESTION 5

When defining a customer-defined template using a new Time Calculation Rule fast formula, which two options on the Parameter train stop enhance the rule setup to minimize rule setup errors?

- A. Set the proper Parameter type values.
- B. Set the Time Attribute Value to Value Set.
- C. Set the "Required" flag.
- D. Set the Group.
- E. Set the Time Attribute Value Type to Text.
- F. Set the Time Attribute Value Type to Data Source.

Correct Answer: AF

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