



# 1Z0-1048<sup>Q&As</sup>

Oracle Time and Labor Cloud 2019 Implementation Essentials

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### QUESTION 1

A company using TandL for payroll not projects has multiple locations close together and workers can work in more than one location each day. They need to identify on their time card which location they worked in for each part of the day.

How should you implement this to minimize the size of the time card and ensure accuracy?

- A. Use Daily Details to record the location. Multiple locations on the same day would be entered as multiple daily details.
- B. Use a multi attribute time card field to combine the location information with the time type information so the user can select the correct combination.
- C. Use the Entry Level details capability to create a layout with Location as a daily detail.
- D. Add a Location field to the time card matrix and allow the users to enter each location as a new line.

Correct Answer: B

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### QUESTION 2

When should you execute the Time and Labor ?Generate Data Dictionary Time Attributes process if you are implementing only Oracle Project Costing?

- A. Every day
- B. When new projects and tasks are created for use in Time and Labor
- C. Never; not required to run the Generate Data Dictionary Time Attributes process when implementing Oracle Project Costing
- D. Always before accessing the Manage Time Entry Layout Components setup task
- E. When implementing Time and Labor for the first time

Correct Answer: B

[https://docs.oracle.com/cloud/farel12/globalcs\\_gs/FAITL/FAITL1657304.htm#FAITL1657304](https://docs.oracle.com/cloud/farel12/globalcs_gs/FAITL/FAITL1657304.htm#FAITL1657304)

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### QUESTION 3

You have 10 different Legislative Data Groups (LDG) defined. Each LDG has a different set of Payroll Time Types and Absence Types.

How should you configure a Layout Component to display the proper values in one single list on the Time Entry Layout?

- A. Create a Multiple Attribute Time Card Field, filtering the list using Assignment ID.



- B. Create a Multiple Attribute Time Card field, filtering the displayed values based on the LDG Filtering function.
- C. Create a Multiple Attribute Time Card Field, filtering the list using Element Eligibility.
- D. Cannot be done in one list. This requires two separate selection lists (Time Card fields), placed on the Time Entry Layout.

Correct Answer: B

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#### QUESTION 4

A senior system designer has asked you to create time consumer sets for both Project Costing and Project Execution Management by using the delivered time category of All Projects Entries and for time to be transferred only when approved.

How should you achieve this?

- A. This cannot be done because although All Projects Entries can be used for the time category, time cards can be transferred to Project Execution Management only when they are submitted.
- B. You would modify the delivered All Projects Entries time category to contain only absence entries and use this in both time consumer sets. Transferring only on approval is the default behavior for both time consumers.
- C. This cannot be done because only absence entries can be transferred to Project Execution Management and time cards transferred to Project Execution Management are transferred when they are submitted.
- D. This cannot be done because although the time consumer set can be configured to transfer time cards to Project Execution Management only when approved, the time category of All Projects Entries cannot be used.

Correct Answer: C

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#### QUESTION 5

Your customer requires three people to approve time cards before they are regarded as approved and can be transferred to payroll.

What is the first step to accomplish this?

- A. Use the Manage Approval Groups for Human Capital Management task in Setup and Maintenance.
- B. This can't be done as Time and Labor supports multiple approvers for Projects Time Cards only.
- C. Use the Manage Approval Groups for Time and Labor task in Setup and Maintenance.
- D. This can't be done as Time and Labor supports one approver only.
- E. Define an HCM group containing the appropriate people and specify this group in the worker's Time processing Profile.

Correct Answer: C

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