



# 1Z0-1050-22<sup>Q&As</sup>

Oracle Payroll Cloud 2022 Implementation Professional

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### QUESTION 1

Your customer has a business requirement to only allow their employees to create one personal payment method. How should you configure this within the product?

- A. Create an information element with an input value to store the maximum number of payment methods allowed.
- B. Create a formula to define the maximum number of payment methods allowed, and attach it to the payroll user interface configuration user defined table.
- C. It is not possible to implement this type of restriction the application.
- D. Remove the "Manage Personal Payment Method" privilege from the employee role, so that employees cannot create personal payment methods.

Correct Answer: B

Reference: <https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/faigp/setting-up-payment-methods.html#FAIGP1941904>

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### QUESTION 2

Which action should you take in a checklist to enable the process to be automatically re-processed?

- A. Rollback
- B. Mark for Retry
- C. Re Process
- D. Skip

Correct Answer: B

Reference: <https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/oapay/calculate-validate-and-balance-payroll.html#OAPAY774631>

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### QUESTION 3

A person has one Payroll Relationship and two assignments. Each assignment has two different departments. Each department is associated with a different cost center. You would like to transfer all the costs of this person to one cost center only.

Which two options achieve the requirement? (Choose two.)

- A. Define payroll costing with the cost center required
- B. Define the Person

Correct Answer: AD



#### QUESTION 4

A court has issued an order for deductions to be taken from a worker's salary and paid to an ex-spouse. The court order includes instructions for the company to make payments directly to the ex-spouse and has included their bank details. How should you enter these details into the application?

- A. Enter the bank details on personal payment methods page
- B. Enter the bank details on the manage third-party person payment methods page
- C. This requirement cannot be met in cloud payroll; all such payments should be sent to the court
- D. Enter the bank details on a third-party organization page

Correct Answer: B

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#### QUESTION 5

Your customer is running their weekly payroll, which includes a number of high-performing workers, who will be receiving a bonus. They want these workers to be able to view their payslip two days earlier than other workers on the weekly payroll.

What action should be taken to meet this requirement?

- A. Using the payroll time definition, override the payslip availability date for the impacted workers.
- B. It is not possible to override the payslip availability date for a subset of workers.
- C. Navigate to the Document of Records (DOR) and override the payslip availability date for the impacted employees.
- D. Create a payroll object group for the impacted workers and enter an overriding payslip availability date when submitting the payroll run.

Correct Answer: D

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