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Oracle Payroll Cloud 2022 Implementation Professional

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QUESTION 1

Which two seeded job roles have access to the Setup and Maintenance work area and can access all payroll setup tasks? (Choose two.)

A. Payroll Manager

B. Payroll Administrator

C. Application Implementation Consultant

D. Payroll Interface Coordinator

Correct Answer: BC

Reference: https://docs.oracle.com/en/cloud/saas/procurement/r13-update17d/oapro/overview.html#OAPRO1684917

QUESTION 2

You are implementing retropay. You have created a retroactive event group to track the changes that need to be considered by the retropay process. To which feature should the retroactive event group be associated?

A. Element

B. Payroll definition

C. Work relationship records

D. Payroll relationship records

Correct Answer: A

Reference: https://docs.oracle.com/cd/E51367_01/globalop_gs/FAIGP/F1427200AN19C77.htm

QUESTION 3

Which option represents the costing hierarchy necessary to build a cost account when the element costing is defined with costing type as "Costed"?

A. Element Eligibility, Payroll, Department, Job or Position, Person, Element Entry

B. Payroll, Element Eligibility, Department, Job, Position, Person Person Element, Element Entry

C. Payroll, Department, Job or Position, Element Eligibility, Person, Element Entry

D. Payroll, Person Element Entry, Department, Job or Position, Person, Element Eligibility

Correct Answer: B

QUESTION 4

Which is the correct cost hierarchy used to build each account segment?

A. Element Entry, Person Element, Person Payroll, Position, Job, Department, Element Eligibility, Payroll.

B. Element Entry, Person Payroll, Person Element, Position, Job, Department, Payroll, Element Eligibility.

C. Element Entry, Person Payroll, Person Element, Position, Job, Payroll, Department, Element Eligibility, Payroll.

D. Element Entry, Person Element, Person Payroll, Job, Position, Department, Payroll, Element Eligibility.

Correct Answer: A

Reference: https://apps2fusion.com/oracle-fusion-online-training/fusion-applications/fusion-payroll/1332-oracle-fusion-payroll-costing-part-1

QUESTION 5

You defined the department costing information after the Calculate Payroll process is run that creates the costing results also. You noticed that the department costing information is not created for the employees who are in that department. What should you do to ensure the department costing information is reflected for those employees without rolling back and rerunning the Calculate Payroll?

A. You roll back only the costing process and rerun it.

B. You run the Calculate Retroactive Costing process to recalculate costs for retroactive changes to costing setups.

C. You cannot rectify the costing results after they are created.

D. You do the adjustments in General Ledger because you cannot do changes in the costing results.

Correct Answer: B