



1Z0-1050-22^{Q&As}

Oracle Payroll Cloud 2022 Implementation Professional

Pass Oracle 1Z0-1050-22 Exam with 100% Guarantee

Free Download Real Questions & Answers **PDF** and **VCE** file from:

<https://www.geekcert.com/1z0-1050-22.html>

100% Passing Guarantee
100% Money Back Assurance

Following Questions and Answers are all new published by Oracle
Official Exam Center

-  **Instant Download** After Purchase
-  **100% Money Back** Guarantee
-  **365 Days** Free Update
-  **800,000+** Satisfied Customers





QUESTION 1

You have a requirement to verify the costing results of a person in a particular payroll run. In which three ways do you verify the costing results of a single person? (Choose three.)

- A. You cannot view the costing results of a single person.
- B. You can view the costing results from Statement of Earnings -> View Costing Results.
- C. You can run the Payroll Costing Report for a single person.
- D. You can use the OTBI - Payroll Run Costing Real Time subject area.

Correct Answer: BCD

QUESTION 2

Your customer is using a third-party time product. You have created elements using the time category and now need to import time card hours into cloud payroll. How can you meet this requirement?

- A. Use the batch Loader task to import time element entries into cloud payroll.
- B. Use the Load Time Card process to import time entries into cloud payroll.
- C. It is not possible to load time directly from a third-party time product into cloud payroll.
- D. Use the Load Time Card process to import time entries into cloud Time and Labour, and then use the batch loader task to import time element entries into cloud payroll.

Correct Answer: B

QUESTION 3

You need to associate a worker to your customer's weekly payroll but the payroll field only displays values for the monthly and bi-weekly payrolls. Which two issues are the source of the problem? (Choose two.)

- A. You do not have the Manage Payroll Definition duty role
- B. The weekly payroll has not been created in the worker's legislative data group
- C. The weekly payroll has not been enabled for the worker's PSU
- D. Your data role does not include a payroll security profile that includes the weekly payroll

Correct Answer: AD

QUESTION 4

In order to load balance initialization data, you may load batch headers and batch lines into HCM Cloud using which two



named methods? (Choose two.)

- A. Using WebCenter Content to load the batch data by importing a text file and running the Load Batch from File process
- B. Using the Payroll Batch Loader spreadsheet to manually enter batch data
- C. Using the HCM Data Loader to create batch data
- D. Using the Create New Balances for Employees task in Functional Setup Manager

Correct Answer: BC

QUESTION 5

You hire an employee on 01-JAN-2016. The employee is in the process of moving bank accounts and is yet to create a personal payment method. How will the employee receive their payroll payment for the month of January?

- A. They will be paid by check, because this is the default payment method on the employee's payroll.
- B. The payment process will error and they will not receive payment for the month of January.
- C. They won't receive payment until they have created a personal payment method.
- D. A cash payment request will be sent to accounts payable, and the employee will be paid in cash.

Correct Answer: A

[1Z0-1050-22 PDF Dumps](#)

[1Z0-1050-22 Practice Test](#)

[1Z0-1050-22 Exam Questions](#)