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QUESTION 1

You want to define your own rules for converting a rate value from one periodicity to another, such as from weekly to annual. How can you achieve this?

- A. Define an indirect element, write a fast formula to convert the processed value and create the result for an indirect element.
- B. Define your own Periodicity Conversion Rule and select it while creating the element.
- C. Create an additional input value, calculate the converted value outside the system, and enter it while creating an element entry.
- D. You cannot define your own rules for converting from one periodicity to another.

Correct Answer: C

QUESTION 2

You are currently reconciling a payroll run and are informed of a late starter who you would like included in the payments part of the main processing flow. Which feature should you use to achieve this?

- A. Connecting Flows
- B. Flow Linkage
- C. Flow Interaction
- D. Calling a Flow

Correct Answer: C

Reference: https://docs.oracle.com/cd/E60665_01/globalcs_gs/OAPAY/F1427133AN1BE47.htm

QUESTION 3

You have an earnings element with the latest entry date as "Last Standard Earning Date" without Proration enabled. When an employee is terminated in the middle of a pay period, how would the element be processed?

- A. The element gets processed with zero value and a warning message is displayed
- B. The element gets processed with prorated value
- C. The element gets processed with full value
- D. The element does not get processed because it gets end dated before the standard earning date and proration is not enabled on this element

Correct Answer: B

Reference: https://docs.oracle.com/cd/E51367_01/globalop_gs/FAIGP/F1427197AN15697.htm



QUESTION 4

Your customer is using a third-party time product. You have created elements using the time category and now need to import time card hours into cloud payroll. How can you meet this requirement?

- A. Use the batch Loader task to import time element entries into cloud payroll.
- B. Use the Load Time Card process to import time entries into cloud payroll.
- C. It is not possible to load time directly from a third-party time product into cloud payroll.
- D. Use the Load Time Card process to import time entries into cloud Time and Labour, and then use the batch loader task to import time element entries into cloud payroll.

Correct Answer: B

QUESTION 5

You are implementing retropay. You have created a retroactive event group to track the changes that need to be considered by the retropay process. To which feature should the retroactive event group be associated?

- A. Element
- B. Payroll definition
- C. Work relationship records
- D. Payroll relationship records

Correct Answer: A

Reference: https://docs.oracle.com/cd/E51367_01/globalop_gs/FAIGP/F1427200AN19C77.htm

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