



1Z0-1050-22^{Q&As}

Oracle Payroll Cloud 2022 Implementation Professional

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QUESTION 1

If the status of a task on the checklist is "On Hold", what actions can be taken against that task?

- A. Resubmit, Rollback, and Skip
- B. Mark for Retry and Skip
- C. Resubmit, Force Resubmit, and Skip
- D. Skip, Retry, and Submit

Correct Answer: B

QUESTION 2

You have a requirement to stop the new entries from being created for an element and to continue the existing entries. How do you achieve this?

- A. You cannot achieve this requirement because you need to continue the existing element entries.
- B. Delete the element definition and re-create it with a different effective date.
- C. End date the element definition.
- D. Change the effective date to the required date and select the "Closed for entry" check box.

Correct Answer: D

Reference: https://docs.oracle.com/cd/A60725_05/html/comnls/us/per/defelw01.htm

QUESTION 3

Your customer is using HCM Cloud Absence Management and wants to transfer absence information to Cloud Global Payroll so that it can be processed. Aside from creating your absence plan, which two steps do you need to complete in Cloud Global Payroll? (Choose two.)

- A. Create your absence elements
- B. Create an Absence Calculation Card to store the absence details
- C. Create element eligibility for each absence element
- D. Manually enter the absence units in the employees\' element entry

Correct Answer: AC

Reference: <https://learn.oracle.com/ords/launchpad/learn?page=integrating-absence-with-global-payrollandcontext=0:40769:40756>

**QUESTION 4**

You have completed the setup of third parties and third party payment methods for your company. However, you receive a notification that one of the third-party persons to whom an employee is making payment has changed his or her bank details.

What action should you take to rectify this?

- A. Correct the bank account details associated with the employee's personal payment method.
- B. Change the bank details on the involuntary deduction card.
- C. Search for the employee using the "Manage Third-Party Person Payment Methods" task and correct the bank details associated with the third party person.
- D. Create a new third party and attach the new bank account details.

Correct Answer: C

QUESTION 5

Your customer's bonus payments are based on a percentage of salary. Therefore, salary must be calculated before bonus in the payroll run. How do you determine the element processing sequence within a payroll run?

- A. Use the default priority of the primary classification of the element.
- B. Alter the sequence of the elements on the element entries page.
- C. Set the effective process priority within the element entries page.
- D. Set the priority of the element on the element definition page.

Correct Answer: D

Reference: <https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/oapay/calculate-validate-and-balance-payroll.html#OAPAY773683>

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