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Oracle Payroll Cloud 2022 Implementation Professional

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QUESTION 1

When submitting a payroll flow, who is the owner of a task if no one has been indicated within the payroll flow definition?

- A. The user that submitted the payroll flow
- B. Any user with the Payroll Administrator role
- C. Any user with the Payroll Manager role
- D. Any user with either the Payroll Administrator or Payroll Manager Role

Correct Answer: A

QUESTION 2

Which action should you take in a checklist to enable the process to be automatically re-processed?

- A. Rollback
- B. Mark for Retry
- C. Re Process
- D. Skip

Correct Answer: B

Reference: <https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/oapay/calculate-validate-and-balance-payroll.html#OAPAY774631>

QUESTION 3

You have a requirement for not processing an element entry based on a specific condition that will be evaluated during payroll run. How should you achieve this?

- A. You write a calculation formula with the condition so that the element is not processed when the condition is satisfied.
- B. You cannot meet this requirement because once an element entry is created, it will be processed all the time.
- C. You write a validation formula with the condition so that the element is not processed when the condition is satisfied.
- D. You write a skip rule with the condition so that the element is not processed when the condition is satisfied.

Correct Answer: A

Reference: https://docs.oracle.com/cd/E60665_01/globalcs_gs/FAGPI/FAGPI1635416.htm#FAGPI1511389



QUESTION 4

You have run the payroll calculation and several workers have an error status.

What action should you take to remove the payroll calculation results for all workers?

- A. Rollback
- B. Retry
- C. Delete Records
- D. Mark for Retry

Correct Answer: A

QUESTION 5

You are implementing retropay. You have created a retroactive event group to track the changes that need to be considered by the retropay process. To which feature should the retroactive event group be associated?

- A. Element
- B. Payroll definition
- C. Work relationship records
- D. Payroll relationship records

Correct Answer: A

Reference: https://docs.oracle.com/cd/E51367_01/globalop_gs/FAIGP/F1427200AN19C77.htm

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