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Oracle Payroll Cloud 2019 Implementation Essentials

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QUESTION 1

How should you configure the predefined payslip report to meet your customer's payslip requirements?

- A. Modify a copy of the seeded payslip template and use it in a copy of the seeded payslip report
- B. Rename the seeded Payslip report and edit the content within the seeded template
- C. Payslips cannot be configured and must be built from the beginning
- D. Open the seeded Payslip report and edit the template

Correct Answer: B

QUESTION 2

You are a payroll customer but when you have created an earnings element using the Manage Elements feature it has not created a pay value input value.

What is the reason for this?

- A. The selected extension in Manage Features by Country or Territory was set to "Payroll Interface".
- B. The selected extension in Manage Features by Country or Territory was set to "Human Resources or None".
- C. The earnings element template always creates "Pay Value" as the input value.
- D. The selected extension in Manage Features by Country or Territory was set to "Payroll".

Correct Answer: B

QUESTION 3

If you encounter errors after transferring the batch using the Load Initial Balances process, what must you do?

- A. Correct the errors, create a new batch, validate and transfer the batch again
- B. Correct the errors, delete the batch, create a new batch, validate and transfer the batch again
- C. Perform a rollback, correct the errors, create a new batch, validate and transfer the batch again
- D. Undo the batch, correct the errors, validate and transfer the batch again

Correct Answer: D

QUESTION 4

Which action should you take in a checklist to enable the process to be automatically re-processed?



- A. Rollback
- B. Mark for Retry
- C. Re Process
- D. Skip

Correct Answer: B

Reference: <https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/oapay/calculate-validate-and-balance-payroll.html#OAPAY774631>

QUESTION 5

How can you delete a payroll flow pattern that has not been previously submitted?

- A. Change the status of the flow pattern to be "Inactive" in Manage Flow Patterns. Then select "Delete" from the actions menu.
- B. From Manage Payroll Flow Patterns task, search for your flow and select "Delete" from the actions menu.
- C. You cannot delete flow patterns.
- D. Ensure all tasks are deleted and then from Manage Payroll Flow Patterns task, search for your flow and select "Delete" from actions menu.

Correct Answer: B

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