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Oracle Payroll Cloud 2019 Implementation Essentials

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QUESTION 1

Which status should you select for your flow pattern so it is available under "Submit a Payroll Flow"?

- A. Active. Payroll Flow
- B. Active. Process, Report, or Payroll Flow
- C. Active. Process or Report
- D. Active. Flow Pattern Submission

Correct Answer: B

QUESTION 2

Where would a payroll flow task retrieve its parameter information when selecting "Bind to Flow Parameter"?

- A. Derives the value from the output of the previous task
- B. Derives the value from the context of the current flow instance
- C. Derives the value from one of the task parameter values
- D. Derives the value from one of the flow pattern parameter values

Correct Answer: D

Reference: <https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/faigp/settingup-payroll-flow-patterns.html#FAIGP711763>
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QUESTION 3

You are creating a car allowance element. The rules for this allowance need to reference the salary balance.

How can you meet this requirement?

- A. Enter the salary balance value as an input value on the car allowance element.
- B. Associate the salary balance to a calculation card and reference the calculation card in the allowance element formula.
- C. Create a balance feed to feed the salary balance to the car allowance element.
- D. Reference the database item and appropriate dimension for the salary balance in the allowance element formula.

Correct Answer: D



QUESTION 4

A worker's check has been returned to the company as it is damaged. This must be recorded in the application. What action should they take?

- A. Rollback the prepayment process for this employee.
- B. Change the check payment status from paid to cancelled.
- C. Change the check payment status from paid to void.
- D. Delete the check payment payment result.

Correct Answer: C

QUESTION 5

You have a requirement for not processing an element entry based on a specific condition that will be evaluated during payroll run.

How should you achieve this?

- A. You write a calculation formula with the condition so that the element is not processed when the condition is satisfied.
- B. You cannot meet this requirement because once an element entry is created, it will be processed all the time.
- C. You write a validation formula with the condition so that the element is not processed when the condition is satisfied.
- D. You write a skip rule with the condition so that the element is not processed when the condition is satisfied.

Correct Answer: A

Reference: https://docs.oracle.com/cd/E60665_01/globalcs_gs/FAGPI/FAGPI1635416.htm#FAGPI1511389

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