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Oracle Payroll Cloud 2019 Implementation Essentials

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QUESTION 1

You hire an employee on 01-JAN-2016. The employee is in the process of moving bank accounts and is yet to create a personal payment method.

How will the employee receive their payroll payment for the month of January?

- A. They will be paid by check, because this is the default payment method on the employee's payroll.
- B. The payment process will error and they will not receive payment for the month of January.
- C. They won't receive payment until they have created a personal payment method.
- D. A cash payment request will be sent to accounts payable, and the employee will be paid in cash.

Correct Answer: A

QUESTION 2

What three options should be considered while defining a costing key flexfield structure? (Choose three.)

- A. Value sets for the segments
- B. Cost hierarchy levels enabled to populate each cost account segment
- C. segments required for the offset account
- D. GL Accounting key flexfield structure

Correct Answer: ABC

QUESTION 3

Where would a payroll flow task retrieve its parameter information when selecting "Bind to Flow Parameter"?

- A. Derives the value from the output of the previous task
- B. Derives the value from the context of the current flow instance
- C. Derives the value from one of the task parameter values
- D. Derives the value from one of the flow pattern parameter values

Correct Answer: D

Reference: <https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/faigp/settingup-payroll-flow-patterns.html#FAIGP711763>
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**QUESTION 4**

Your customer has the finance system in a third party system and you have to send the payroll costing entries to a third party system.

Which two options can be used to extract the data from Cloud Payroll system?

- A. You cannot extract the costing results from cloud payroll to send it to third party financials system.
- B. You can use the OTBI – Payroll Run Costing Real Time subject area to extract the costing results of a particular run.
- C. You can run the Payroll Costing Report to extract the costing results of a particular run.
- D. You can use the OTBI – Payroll Run Results Real Time subject area to extract the costing results of a particular run, because payroll costing is part of payroll run.

Correct Answer: BC

QUESTION 5

You have a requirement for not processing an element entry based on a specific condition that will be evaluated during payroll run.

How should you achieve this?

- A. You write a calculation formula with the condition so that the element is not processed when the condition is satisfied.
- B. You cannot meet this requirement because once an element entry is created, it will be processed all the time.
- C. You write a validation formula with the condition so that the element is not processed when the condition is satisfied.
- D. You write a skip rule with the condition so that the element is not processed when the condition is satisfied.

Correct Answer: A

Reference: https://docs.oracle.com/cd/E60665_01/globalcs_gs/FAGPI/FAGPI1635416.htm#FAGPI1511389

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