



1Z0-1050^{Q&As}

Oracle Payroll Cloud 2019 Implementation Essentials

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QUESTION 1

Your customer is using a third-party time product. You have created elements using the time category and now need to import time card hours into cloud payroll.

How can you meet this requirement?

- A. Use the batch Loader task to import time element entries into cloud payroll.
- B. Use the Load Time Card process to import time entries into cloud payroll.
- C. It is not possible to load time directly from a third-party time product into cloud payroll.
- D. Use the Load Time Card process to import time entries into cloud Time and Labour, and then use the batch loader task to import time element entries into cloud payroll.

Correct Answer: B

QUESTION 2

Your customer is running their weekly payroll, which includes a number of high-performing workers, who will be receiving a bonus. They want these workers to be able to view their payslip two days earlier than other workers on the weekly payroll.

What action should be taken to meet this requirement?

- A. Using the payroll time definition, override the payslip availability date for the impacted workers.
- B. It is not possible to override the payslip availability date for a subset of workers.
- C. Navigate to the Document of Records (DOR) and override the payslip availability date for the impacted employees.
- D. Create a payroll object group for the impacted workers and enter an overriding payslip availability date when submitting the payroll run.

Correct Answer: D

QUESTION 3

How should you change the order of the task displayed within the payroll flows checklist?

- A. Amend both the sequence of the tasks on the task definition page and the task
- B. Amend the task sequence on the task sequencing page.
- C. Amend the sequence of the tasks within the task definition page.
- D. Amend both the task sequence on the task sequencing page and the sequence within the edit task details page.

Correct Answer: B



QUESTION 4

When defining your customer's monthly payroll, they ask you to set the cut-off date for their monthly payroll to five days before the period end date.

What is the impact of the cut-off date on payroll processing?

- A. The cut-off date is for informational purposes only
- B. The cut-off date triggers the automatic submission of the payroll calculation
- C. The application restricts Payroll users from entering data after the payroll cut-off date
- D. The application restricts HR users from entering data after the payroll cut-off date

Correct Answer: B

QUESTION 5

A worker's check has been returned to the company as it is damaged. This must be recorded in the application. What action should they take?

- A. Rollback the prepayment process for this employee.
- B. Change the check payment status from paid to cancelled.
- C. Change the check payment status from paid to void.
- D. Delete the check payment payment result.

Correct Answer: C

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