1Z0-1052-20^{Q&As}

Oracle Talent Management Cloud 2020 Implementation Essentials

Pass Oracle 1Z0-1052-20 Exam with 100% Guarantee

Free Download Real Questions & Answers **PDF** and **VCE** file from:

https://www.geekcert.com/1z0-1052-20.html

100% Passing Guarantee
100% Money Back Assurance

Following Questions and Answers are all new published by Oracle Official Exam Center

⚙ **Instant Download** After Purchase

⚙ **100% Money Back** Guarantee

⚙ **365 Days** Free Update

⚙ **800,000+** Satisfied Customers

SATISFACTION GUARANTEED
100%
SATISFACTION GUARANTEED

QUESTION 1

Which two statements are true regarding a performance template section?

A. The Goals section can be weighted but not rated.

B. The Overall Summary section can be rated but not weighted.

C. The Manager Final Feedback section can be rated and weighted.

D. The Worker Final Feedback section can be rated and weighted.

E. The Profile Content section can be both rated and weighted.

Correct Answer: BC

QUESTION 2

You need to mass-assign goals that exist in the goal library. The requirements are as follows:

Performance goals A1, A2, and A3 should be assigned to Manager 1\\'s direct reports. Development goals

B1, B2, and B3 should be assigned to Manager 2\\'s direct reports.

Which option accomplishes these requirements?

A. Manager 1 and Manager 2 shares goals A1, A2, and A3 and B1, B2, and B3 with direct reports, respectively.

B. The organization owner should add goals A1, A2, A3, B1, B2, and B3 so they can be accessible as organization goals.

C. The HR Specialist selects goals from the goal library, and then assigns them to the appropriate population.

D. Manager 1 adds goals A1, A2, and A3 and manager 2 adds goals B1, B2, and B3 to their direct reports\\' performance documents.

Correct Answer: D

QUESTION 3

After the completion of the performance document, the employees profile is updated. The HR user wants to be able to identify the source of the ratings that appear in the employees profile. Which object helps a user distinguish between the sources of the ratings?

A. Content Type

B. Content Section

C. Instance Qualifier

D. Content Item

E. Content Library

Correct Answer: A

QUESTION 4

You are a manager and are viewing the career development page for one of your employees. Which tile (section) on the career development page is hidden from you?

A. Favorites

B. Explore Roles

C. Career of Interest

D. Overview

Correct Answer: A

QUESTION 5

Your customer wants the Goals and Competency sections of the performance template to be populated based on the Job which is assigned to a worker. What two options should you use to configure this requirement?

A. Populate the Job profile with Job-specific Competencies and in the performance template section of Competencies setup, choose the option of Use Specific Profile and select Job profile.

B. Create an eligibility profile based on worker Job and the HR Specialist could mass insert Goals into already created performance documents using the Mass Assign process.

C. Create an eligibility profile based on worker Job and the HR Specialist could mass insert Competencies into already created performance documents using the Mass Assign process.

D. Create an eligibility profile based on worker Job and populate worker Competencies using the Mass Assign process before the creation of the performance document. In the performance template section of Goals, choose the option of Use Employee\\'s Competencies.

E. Populate the Job profile with Job-specific Goals and in the performance template section of Goals setup, choose the option of Use Specific Profile and select Job profile.

F. Create an eligibility profile based on worker Job and populate worker Goals using the Mass Assign process before the creation of the performance document. In the performance template section of Goals, choose the option of Use Employee\\'s Goals.

Correct Answer: EF

Latest 1Z0-1052-20 Dumps   1Z0-1052-20 PDF Dumps   1Z0-1052-20 VCE Dumps