



1Z0-1052-20^{Q&As}

Oracle Talent Management Cloud 2020 Implementation Essentials

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QUESTION 1

You are in the process of setting up a talent review meeting. When you log in to the application, the talent review template does not appear in the list of values. Identify the reason for the template not appearing in the list of values.

- A. The template is in Active status.
- B. The template is in Planned status.
- C. The template is in Approved status.
- D. The template is in Inactive status.
- E. The template is in Incomplete status

Correct Answer: E

QUESTION 2

Which two options are available in the Section Order field on the Create Questionnaire Template Contents page when creating a questionnaire template?

- A. Random
- B. Descending
- C. Sequential
- D. Manual
- E. Ascending

Correct Answer: AC

QUESTION 3

Where do reviewers create and manage notes for their direct and indirect reports for a Talent Review Meeting?

- A. Prepare Review Content page
- B. Talent Review Dashboard
- C. Show Details dialog box
- D. Manage Notes and Tasks page

Correct Answer: A

QUESTION 4



A Human Resource Specialist is required to create a Talent Review Meeting for all the Sales Consultants in the Regional Sales Department. While creating the meeting, the Human Resource Specialist is unable to add Succession Plan to the meeting.

Identify two reasons for this.

- A. The Human Resource Specialist creating the Talent Review Meeting does not own any Succession Plans.
- B. The Business Leader of the Talent Review Meeting is not an owner of any Succession Plans.
- C. The Workers part of the Review Population of the meeting is not part of any Succession Plans.
- D. Talent Review Template selected for the meeting does not have Include Succession Plans enabled.
- E. The Workers part of the Review Population of the meeting does not have any Succession Plans defined.

Correct Answer: BC

QUESTION 5

In a performance evaluation, which three options can be accessed by Performance Roles?

- A. Performance document period
- B. Competency section rating scale
- C. Competency Section
- D. Goals section rating scale
- E. Questionnaire
- F. Goals Section

Correct Answer: AEF

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