1Z0-1052-22^{Q&As}

Oracle Talent Management Cloud 2022 Implementation Professional

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QUESTION 1

You have specified the minimum number of participants for each role in the performance template. Which statement is correct regarding creating the performance document?

A. You cannot add any more participants over and above the minimum number specified for the role.

B. You can add only two more participants over and above the minimum number specified for the role.

C. You can add more participants over and above the minimum number specified for the role.

D. You can add only one more participant over and above the minimum number specified for the role.

Correct Answer: C

QUESTION 2

The Performance document has an approval step right after the manager Evaluation step in a Performance process flow which also has a Self Evaluation step. In the same performance process flow, the option of "Evaluation tasks can be performed concurrently" is selected. What happens to the document control when the approval task is triggered and the document approver rejects the approval request?

A. The control of the document remains with the approver until the performance document is shared.

B. The control of the document comes to the worker.

C. The control of the document comes to the worker\\'s Line Manager.

D. The control of the document is open and whoever opens and saves the document first, the document is locked for that role.

Correct Answer: C

QUESTION 3

While conducting a Talent Review Meeting for an organization, the Facilitator is unable to move the workers from one box to another box within the box chart. What setting should be updated to enable the

Facilitator to move employees in the 9-box or at what stage is it enabled?

A. The Facilitator should update the Meeting Date to a past date (date earlier that the system date).

B. The Facilitator should update the Data Submission deadline to a past date (date earlier that the system date).

C. The Facilitator should conduct the meeting only after all the Review Participants have submitted the Review Content Data.

D. The Facilitator should update the Status of the meeting to In Progress if the Meeting Date is scheduled on a future date.

Correct Answer: C

QUESTION 4

A Human Resource Specialist is required to create a Talent Review Meeting for all the Sales Consultants

in the Regional Sales Department. While creating the meeting, the Human Resource Specialist is unable

to add Succession Plan to the meeting.

Identify two reasons for this.

A. The Human Resource Specialist creating the Talent Review Meeting does not own any Succession Plans.

B. The Business Leader of the Talent Review Meeting is not an owner of any Succession Plans.

C. The Workers part of the Review Population of the meeting is not part of any Succession Plans.

D. Talent Review Template selected for the meeting does not have Include Succession Plans enabled.

E. The Workers part of the Review Population of the meeting does not have any Succession Plans defined.

Correct Answer: BC

QUESTION 5

You are a functional analyst and have been tasked with creating new content items to be used in various

profile templates.

What set of steps will you perform to accomplish this task?

A. Create content type, create item, set fields to be displayed, associate rating model, and save and close.

B. Create item, set the content type and content item fields, associate rating model, and save and close.

C. Create item, set the content type and content item fields, associate rating model, and save and close, and repeat the preceding steps for all the required content items.

D. Create item, set the content type and content item fields, save and close, and repeat the preceding steps for all the required content items.

E. Create item and set the content item fields, set content type, save and close, and repeat the preceding steps for all the required content items.

Correct Answer: C