1Z0-1052-22^{Q&As}

Oracle Talent Management Cloud 2022 Implementation Professional

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QUESTION 1

The Performance document has an approval step right after the manager Evaluation step in a Performance process flow which also has a Self Evaluation step. In the same performance process flow, the option of "Evaluation tasks can be performed concurrently" is selected. What happens to the document control when the approval task is triggered and the document approver rejects the approval request?

A. The control of the document remains with the approver until the performance document is shared.

B. The control of the document comes to the worker.

C. The control of the document comes to the worker\\'s Line Manager.

D. The control of the document is open and whoever opens and saves the document first, the document is locked for that role.

Correct Answer: C

QUESTION 2

A specific goal from the goal library is added by a worker. Later, the HR specialist changes the status of the goal in the goal library to "Inactive". How does the system behave when the goal status is saved?

A. It successfully saves the status without affecting the worker\\'s goals and the goal is prevented from future copying.

B. It throws an error saying "Insufficient Privileges".

C. It deletes the goal from the worker\\'s goals and successfully saves the status.

D. It completely deletes the goal from the system.

E. It throws an error saying "Goal is already in use."

Correct Answer: C

QUESTION 3

When a descriptive flexfield is deployed for a goal template, which will that flexfield will be visible for?

A. None of the above

B. Existing goals using that goal template

C. New goals that are created from that moment on, using that template

D. All goals previously created using that template along with goals created going forward using that template

Correct Answer: D

QUESTION 4

Which two options are available in the Section Order field on the Create Questionnaire Template Contents page when creating a questionnaire template?

A. Random

B. Descending

C. Sequential

D. Manual

E. Ascending

Correct Answer: AC

QUESTION 5

Your customer wants a list of items that managers should consider doing when creating their goals, so that subordinates can create goals that align with or support their managers\\' goals. Select two options that should be included in the training materials for managers to satisfy this requirement.

A. publishing Performance Goals

B. Publishing Organization Goals

C. sharing Performance Goals

D. aligning goals

E. sharing Organization Goals

F. assigning goals

Correct Answer: DE

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