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Oracle Talent Management Cloud 2019 Implementation Essentials

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QUESTION 1

Which goal task can managers NOT perform for employees that report to them?

A. Align goals

B. Mass assign goals

C. Assign goals

D. Delete goals

E. Print goals

Correct Answer: E

QUESTION 2

A Human Resources Manager informs the Human Resource Specialist that an Incumbent Succession Plan needs to be updated. The Human Resource Specialist is unable to find the Incumbent Succession Plan. What is the cause of this?

A. The Human Resource Specialist is not the owner of the Succession Plan even though the data role of the Human Resource Specialist allows him to search for the employee in the person management search.

B. The Human Resource Specialist is one of the owners of the Succession Plan; however, the privacy of the plan is Private.

C. The Human Resource Specialist is one of the owners of the Succession Plan; however, the data role of the Human Resource Specialist doesn\\'t allow him to search for the employee in person management search.

D. The Human Resource Specialist is not the owner of the Succession Plan even though the privacy of the plan is Public.

Correct Answer: C

QUESTION 3

Which two options are available in the Section Order field on the Create Questionnaire Template Contents page when creating a questionnaire template?

A. Random

B. Descending

C. Sequential

D. Manual

E. Ascending

Correct Answer: AC

QUESTION 4

Which three statements are true about goal plans?

A. Goal plans can be used to add goals to goal plans from other sources.

B. Goals can be added to a Performance goal plan, which is assigned to an organization.

C. Goal plans can be used to group goals to track them easily for a specific population and time period.

D. Goals can be assigned to both individuals and an organization by assigning the goal plan to both individuals and an organization.

E. Goal plan can be used to assign goals to a specific population.

Correct Answer: ACE

QUESTION 5

During the talent review meeting, review participants want to see data from five previous meetings; however, the system does not allow this. What is the reason?

A. Only data from four meetings can be included in the talent review meeting.

B. Data from previous meetings can never be included in a current meeting.

C. Only data from one meeting can be included in the talent review meeting.

D. Only data from two meetings can be included in the talent review meeting.

Correct Answer: D

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