# 1Z0-1053-22<sup>Q&As</sup>

Oracle Benefits Cloud 2022 Implementation Professional

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**QUESTION 1**

Which statement about Waive options is true?

A. Waive options are options into which employees ate compulsorily enrolled in case they do not complete the requited action items like certification, entering date of birth, etc.

B. Waive options are used so that employees can explicitly decline enrollment opportunities for which they are otherwise eligible.

C. Waive options are options which do not require any dependent/beneficiary designation.

D. Waive options are used when employeesdo not get an enrollment opportunity because they do not qualify for the required eligibility criteria.

Correct Answer: B

**QUESTION 2**

A plan is created for a calendar year from January 1, 2017 and ends on December 31, 2017. The company wants to create an event on the occurrence of life event date.

What will be the life event start date?

A. as of rate start date

B. as of coverage start date

C. as of event start date

D. as of enrollment start date

Correct Answer: C

**QUESTION 3**

An employee logs in from employee self-service and navigates to the benefits section. However, the employee is unable to find the desired plan in the benefits section. Which two are possible reasons the plan does not appear:

A. No life event is detected.

B. Nooption is available for the plan for enrollment.

C. No unrestricted event is available for the employee.

D. The employee is not eligible for the enrollment.

Correct Answer: C

**QUESTION 4**

Yourcustomer does NOT want the system to detect temporal events whenever a marriage life event is detected and processed by the application. How do you accomplish this requirement?

A. On the life event creation page, select "Do not detect past temporal events"as the Temporal Detection Rule.

B. On the life event creation page, select "Never detect this temporal life event" as the Temporal Detection Rule.

C. On the life event creation page, select "Do not detect future temporal events" as the Temporal DetectionRule.

D. On the life event creation page, select "Never detect Past or future temporal events" as the Temporal Detection Rule.

E. On the life event creation page, select "Do not detect past or future temporal events" as the Temporal Detection Rule.

Correct Answer: C

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**QUESTION 5**

Which benefit object must be created prior to creating an option?

A. Rate

B. Plan Type

C. Plan

D. Coverage

Correct Answer: B

https://docs.oracle.com/en/cloud/saas/global-human-resources/r13- update17d/facmb/program-and-plan-creation.html#FACMB307292

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