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Oracle Benefits Cloud 2022 Implementation Professional

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QUESTION 1

Can you upload student and disability status for multiple persons at one time?

- A. Yes, it can be accomplished through a benefit administrator task.
- B. Yes, it can be accomplished by creating a benefit group.
- C. Yes, it can be accomplished through the spreadsheet loader.
- D. No, this option isn't available.

Correct Answer: C

QUESTION 2

Can you define overspending of a budget pool in flex credit shell plans?

- A. Yes, you can define it in the spending options.
- B. Yes, you can define it in the standard rates.
- C. Yes, you can define it as per the flex credit formula.
- D. No, you do not have a place holder.

Correct Answer: A

QUESTION 3

A company wants to display the following text on its Benefit Employee Self Service:

"Your core annual holiday benefit comprises 20 days of holidays and 8 public holidays. You can purchase additional days through the."

How do you configure this?

- A. Configure plan type grouping display-> administration usage-> self-service description text
- B. Configure plan type grouping display-> self-service usage-> self-service description text
- C. Manage enrollment authorization-> administration usage-> self-service description text
- D. Manage enrollment authorization-> self-service usage-> self-service description text

Correct Answer: C



QUESTION 4

Which benefit object must be created prior to creating an option?

- A. Rate
- B. Plan Type
- C. Plan
- D. Coverage

Correct Answer: B

<https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/facmb/program-and-plan-creation.html#FACMB307292>

QUESTION 5

This is the configuration of a collapsing life event rule: Life event =Marriage and Dependent Operator = AND Resulting Event Name = Dependent Life Event Occurred Date = Earliest Life Event Occurred Date Proximity Days = 0 You run the collapsing rule in the scenario:

1.

Marriage event occurs on August 1, 2015.

2.

Dependent event occurs on August 1, 2015. What is the result?

- A. The collapsing rule voids the Dependent event, evaluates the Marriage event, and assigns its occurred date to August 1, 2015.
- B. The collapsing rule runs the Dependent event, evaluates the Marriage event, and assigns its occurred date to August 1, 2015.
- C. The collapsing rule runs the Marriage event, evaluates the Dependent event, and assigns its occurred date to August 1, 2015.
- D. The collapsing rule voids the Marriage event, evaluates the Dependent event, and assigns its occurred date to August 1, 2015.

Correct Answer: A

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