



# 1Z0-1069-22<sup>Q&As</sup>

Oracle Recruiting Cloud 2022 Implementation Professional

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### QUESTION 1

The organization has decided to push background checks during the Candidate Selection Process (CSP). Where can you define the various background check triggers for a candidate application?

- A. in the job application flow or any phase or state
- B. in any phase or state of the CSP
- C. in any state of the CSP except within job offer and HR phases
- D. in any state of the CSP

Correct Answer: A

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### QUESTION 2

When the candidate pool ownership type is "Shared", how do you select other team members for sharing?

- A. Add Owner
- B. Select User
- C. Add Shares
- D. Select Collaborators

Correct Answer: B

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### QUESTION 3

After implementing the Oracle HCM Base Cloud Service in order to begin configuring Oracle Recruiting Cloud which task needs be done?

- A. Generate an HDL Export of User Types.
- B. Create an application.
- C. Enable Functional Setup Manager.
- D. Configure Users and Roles to include Recruiter role.
- E. Enable Recruiting and Candidate Experience Offering.

Correct Answer: C

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### QUESTION 4

When can a candidate see their Job offer?



- A. in the states of Draft Extended, Accepted, and beyond, but not while Pending Approval
- B. only in states of Extended and Accepted
- C. as soon as it is in state of Draft
- D. in the states of Extended, Accepted, and any states beyond except Withdrawn or Rejected

Correct Answer: B

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#### QUESTION 5

The organization would like to use LinkedIn Integration for candidates to upload information based on their LinkedIn Profile. Which path leads to the proper setting?

- A. Setup and Maintenance > Recruiting and Candidate Experience Management > LinkedIn Profile Configuration
- B. Setup and Maintenance > Recruiting and Candidate Experience Management > Recruiting and Candidate Experience Management > Recruiting Category Provisioning and Configuration
- C. Setup and Maintenance > Recruiting and Candidate Management > Recruiting and Candidate Management > Talent Profile Management > LinkedIn Integration
- D. Tools > Scheduled Processes > LinkedIn Profile Integration

Correct Answer: B

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