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QUESTION 1

Does every candidate receive the same offer letter?

- A. No, you choose any template from the Content Library, or create free text, attachments, and images.
- B. No, you can choose any template from the Content Library.
- C. No, you can choose any template from the Content Library, and then add some free text and attachments.
- D. Yes, although the structured tokens are dynamic based on each offer's values.

Correct Answer: B

QUESTION 2

Which job applications are visible to recruiters in the job application list, by default?

- A. Active Applications
- B. Disqualified applications
- C. Rejected and withdrawn applications
- D. Unconfirmed and confirmed applications

Correct Answer: D

Explanation: <https://docs.oracle.com/en/cloud/saas/talent-management/20b/faush/candidate-jobapplications.html#FAUSH2323914>

QUESTION 3

What Information populates the Talent Profile once an external candidate is hired?

- A. all attached documents
- B. the candidate resume and recruiting content sections
- C. the candidate resume and all attachments
- D. the offer letter and the candidate resume

Correct Answer: A

QUESTION 4

Which Talent Profile content sections can be included in job applications?



- A. Only Previous Employment and Degrees
- B. Only Previous Employment, Degrees, Accomplishments and Licenses and Certifications
- C. Only Previous Employment, Degrees and Areas of Study
- D. Only Previous Employment, Degrees and Work Requirements
- E. Only Previous Employment, Degrees, Work Requirements, Licenses and Certifications and Languages

Correct Answer: E

QUESTION 5

Candidate Selection Process (CSP) reasons may be divided into how many groups?

- A. None, they are differentiated by codes only
- B. Less than 5
- C. Less than 10
- D. Unlimited

Correct Answer: C

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