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QUESTION 1

How many background check vendors can you activate at any point in time?

- A. a single partner
- B. Two, but they must be used in different job requisitions
- C. Unlimited, but only one per job requisition
- D. unlimited, and different partners can be used within a single job requisition

Correct Answer: B

QUESTION 2

You want to alter scores on a pre-screening question. Which step would you perform first to achieve this?

- A. Remove all existing scores.
- B. Delete the original question.
- C. Set all scores to zero.
- D. Edit the question.

Correct Answer: D

QUESTION 3

When building a disqualification question, Internal or external questions may occasionally disappear. Which two reasons could explain why this happens?

- A. The context of the requisition has been changed.
- B. The question was manually answered by HR.
- C. The context of the disqualification has been changed.
- D. The question was changed to a text question.
- E. A user manually removed the disqualification question

Correct Answer: AC

QUESTION 4

How do you add a linked requisition to a pipeline requisition?



- A. Create a new linked requisition for the pipeline requisition.
- B. Use the Link Requisition option in the action menu.
- C. Link an existing requisition to the pipeline requisition.
- D. Add the linked requisition number to the pipeline requisition.

Correct Answer: B

QUESTION 5

You are planning your Candidate Selection Process (CSP) phases and states and want to have some phases restricted. Which two options identify when can this restriction occur?

- A. The last phase of the process
- B. A state which is placed after an unrestricted phase
- C. A phase placed between the Offer and HR phases
- D. The first phase of the process
- E. A phase which is placed after a restricted phase

Correct Answer: AE

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