



# 1Z0-1069-22<sup>Q&As</sup>

Oracle Recruiting Cloud 2022 Implementation Professional

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### QUESTION 1

Which Talent Profile content sections can be included in job applications?

- A. Only Previous Employment and Degrees
- B. Only Previous Employment, Degrees, Accomplishments and Licenses and Certifications
- C. Only Previous Employment, Degrees and Areas of Study
- D. Only Previous Employment, Degrees and Work Requirements
- E. Only Previous Employment, Degrees, Work Requirements, Licenses and Certifications and Languages

Correct Answer: E

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### QUESTION 2

When the candidate pool ownership type is "Shared", how do you select other team members for sharing?

- A. Add Owner
- B. Select User
- C. Add Shares
- D. Select Collaborators

Correct Answer: B

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### QUESTION 3

What criteria can be used to filter Jobs visible on the career site?

- A. Organization, Location and Language
- B. Location, Organization, Job Category, and Job Function
- C. Location, Language and JobCategory
- D. Hiring Type, Location, Language and Organization

Correct Answer: A

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### QUESTION 4

You are planning your Candidate Selection Process (CSP) phases and states and want to have some phases restricted. Which two options identify when can this restriction occur?



- A. The last phase of the process
- B. A state which is placed after an unrestricted phase
- C. A phase placed between the Offer and HR phases
- D. The first phase of the process
- E. A phase which is placed after a restricted phase

Correct Answer: AE

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#### QUESTION 5

When configuring notifications and alerts, you may use multiple tools to create content. Where are Hiring Manager Review notifications created?

- A. Alerts Composer
- B. BI Publisher
- C. Recruiting Content Library
- D. Oracle Transactional Business Intelligence

Correct Answer: A

Explanation: <https://docs.oracle.com/en/cloud/saas/talent-management/20b/faimh/recruiting-contentlibrary-and-notifications.html>

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