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QUESTION 1

You may create as many Candidate Selection Processes (CSP) as you need. What is the traditional workflow for a CSP?

- A. New, Screening, Interview and Selection, Offer, HR
- B. New, Interview, Assessments, Offer, Hire
- C. New, Prescreen, Testing, Background Check, Interview, Offer, HR
- D. New, Screening, Interview, Offer, Background Check, HR
- E. New, Prescreen, Test, Interview, Background Check, Offer, Hire

Correct Answer: D

QUESTION 2

Where do you load the offer letter template for recruiters to use when they create offer letters?

- A. in a widget off the candidate file
- B. in an OTBI Dashboard
- C. in an infolet in the Hiring Work Area
- D. in the Recruiting Content Library

Correct Answer: D

Explanation: <https://docs.oracle.com/en/cloud/saas/talent-management/20b/faimh/job-offers.html>

QUESTION 3

You are creating a candidate selection process and wish to add phases. Which two statements are correct?

- A. You can add phases before the Offer phase.
- B. You can add phases conditionally based on organizational context.
- C. You can add phases conditionally based state within the HR phase.
- D. You can add phases after the HR phase.
- E. You can add phases between the Offer phase and the HR phase.

Correct Answer: DE



QUESTION 4

Which two additional tokens are available for notifications regarding Job Offer Declined?

- A. IRC_OfferDeclineComment
- B. lobOfferCandidateDeclineComment
- C. JobOfferDeclineMotiveComment
- D. IRC_OfferDecline
- E. JobOfferDeclineMotive
- F. JobOfferCandidateDeclineReason

Correct Answer: CE

QUESTION 5

When building a career site, how many header links may be configured?

- A. 5 main navigation menus and 6 navigation submenus
- B. 4 main navigation menus and no submenus
- C. 4 main navigation menus and 4 submenus
- D. 6 main navigation menus and 5 navigation submenus

Correct Answer: A

Explanation: You can configure up to 5 main navigation menus and 6 navigation sub- menus. You can reorder the display of header links using the drag and drop functionality. Click Preview to see how the links are displayed in the header. <https://docs.oracle.com/en/cloud/saas/talent-management/20b/faimh/career-sites.html#FAIMH3080554>

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