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QUESTION 1

You want to alter scores on a pre-screening question. Which step would you perform first to achieve this?

- A. Remove all existing scores.
- B. Delete the original question.
- C. Set all scores to zero.
- D. Edit the question.

Correct Answer: D

QUESTION 2

Which job applications are visible to recruiters in the job application list, by default?

- A. Active Applications
- B. Disqualified applications
- C. Rejected and withdrawn applications
- D. Unconfirmed and confirmed applications

Correct Answer: D

Explanation: <https://docs.oracle.com/en/cloud/saas/talent-management/20b/faush/candidate-jobapplications.html#FAUSH2323914>

QUESTION 3

An organization is in the initial stages of adding new locations in Canada to the geography hierarchy. The changes are slated for the end of the year. Which two statuses can be used for this geography hierarchy?

- A. Current
- B. Future
- C. Ended
- D. Active
- E. Draft

Correct Answer: AD

QUESTION 4



Which privilege enables a recruiter to merge duplicate candidates?

- A. IRC_PERFORM_CANDIDATE_DUPLICATE_CHECK_AND_MERGE_PRIV
- B. IRC_DUPLICATE_CHECK_PRIV
- C. IRC_PERFORM_MERGE_PRIV
- D. IRC_MERGE_AND_DUPLICATE_CHECK_PRIV

Correct Answer: A

QUESTION 5

What happens to the active job applications of a requisition when the requisition is filled?

- A. The Hiring Team needs to approve the disposition of the active job applications.
- B. All candidates not dispositioned are automatically moved to a pipeline requisition.
- C. Recruiters need to disposition the active job applications.
- D. The active job applications are automatically rejected.

Correct Answer: D

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