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QUESTION 1

Which statement is true regarding the maximum number of seats in interview slots ?

- A. only editable upon creation.
- B. always set to 1.
- C. editable after interview slots have already been assigned.
- D. never editable.

Correct Answer: C

QUESTION 2

The final content for an Offer Letter must be uploaded to the Content Manager using which file type?

- A. XML
- B. HTML
- C. PDF
- D. RTF
- E. ZIP

Correct Answer: A

QUESTION 3

Which privilege enables a recruiter to merge duplicate candidates?

- A. IRC_PERFORM_CANDIDATE_DUPLICATE_CHECK_AND_MERGE_PRIV
- B. IRC_DUPLICATE_CHECK_PRIV
- C. IRC_PERFORM_MERGE_PRIV
- D. IRC_MERGE_AND_DUPLICATE_CHECK_PRIV

Correct Answer: A

QUESTION 4

The organization would like to use LinkedIn Integration for candidates to upload information based on their LinkedIn Profile. Which path leads to the proper setting?



- A. Setup and Maintenance > Recruiting and Candidate Experience Management > LinkedIn Profile Configuration
- B. Setup and Maintenance > Recruiting and Candidate Experience Management > Recruiting and Candidate Experience Management > Recruiting Category Provisioning and Configuration
- C. Setup and Maintenance > Recruiting and Candidate Management > Recruiting and Candidate Management > Talent Profile Management > LinkedIn Integration
- D. Tools > Scheduled Processes > LinkedIn Profile Integration

Correct Answer: B

QUESTION 5

You may create as many Candidate Selection Processes (CSP) as you need. What is the traditional workflow for a CSP?

- A. New, Screening, Interview and Selection, Offer, HR
- B. New, Interview, Assessments, Offer, Hire
- C. New, Prescreen, Testing, Background Check, Interview, Offer, HR
- D. New, Screening, Interview, Offer, Background Check, HR
- E. New, Prescreen, Test, Interview, Background Check, Offer, Hire

Correct Answer: D

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