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PeopleSoft Human Resources 9 Fundamentals

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QUESTION 1

On the Installation Table there is a tab labeled Last ID Assigned. These IDs inform the HCM system at what number to start numbering after the customer goes live. Identify three IDs that are assigned on the Installation Table - Last ID Assigned Tab. (Choose three.)

A. Last Offer ID

B. Last Position # Used

C. Last Job Opening ID

D. Last Employee ID Assigned

E. Last Retro Pay RequestSeq #

Correct Answer: BDE

QUESTION 2

Your client is using HR, Base Benefits and Payroll Interface. It is adding employees in Job Data and is unable to add the Employee type S- Salaried. This is because the Salaried Employee Type is not defined on the table.

A. Job

B. Company

C. Pay Group

D. Benefit Plan

E. Business Unit

F. TableSet Control

Correct Answer: C

QUESTION 3

Which setup sequence would allow you to default the Compensation information in Job Data by using Job Code?

A. Comp Rate Code, Job Code, Salary Plan, Salary Grades, and Salary Step

B. Salary Plan, Salary Grades, Salary Step, Comp Rate Code, and Job Code

C. Salary Step, Salary Grades, Salary Plan, Comp Rate Code, and Job Code

D. Comp Rate Code, Salary Plan, Salary Grades, Salary Step, and Job Code

E. Job Code, Salary Plan, Salary Grades, Salary Step, and Comp Rate Code

Correct Answer: D

QUESTION 4

Your client is considering implementing a multi-step grade Salary Plan and is planning to use the Default Pay component functionality in Job Data. To accomplish this, which four core foundation table components need to be set up? (Choose four.)

A. Company

B. Installation

C. Salary Plan

D. Salary Step

E. Pay Group

F. Salary Grades

G. Comp Rate Code

Correct Answer: BCFG

QUESTION 5

Depending on how your system is configured, changing the business unit on Job Data can cause a message to appear about fields that will be cleared because they are no longer valid. This is because these fields are on a table where SetID is a key and is linked to Business Unit. Identify the four fields referenced by the message. (Choose four.)

A. Location

B. Job Code

C. Company

D. Department

E. Salary Plan

F. Tax Location

Correct Answer: ABDE

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