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PeopleSoft Human Resources 9 Fundamentals

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QUESTION 1

Your client has several positions that have high turnover. In hiring employees, it is spending a lot of time entering repetitive information during the hiring process. It wants to use Template-Based Hire Process to speed up the data entry for these positions. The Template-Based Hire Process streamlines repetitive data entry on the page.

A. Job Data

B. Personal Data

C. Bank Accounts

D. Emergency Contact

E. Employee Tax Data

Correct Answer: A

QUESTION 2

You have implemented Benefits Administration for your customer. You processed a job row on job data dated 1/15/2007 for the employee but no event was created on BAS Activity. You missed a setting on the installation table.

A. You missed setting the Start Date for Ben Admin on the Installation Table to precede the job action.

B. You missed selecting the Human Resources check box on the Products tab on the Installation Table.

C. You missed selecting the Retroactive Benefits/Deductions check box on the Product Specifics tab on the Installation Table.

Correct Answer: A

QUESTION 3

Which three are true statements about the characteristics of Business Units in PeopleSoft? (Choose three.)

A. Business Unit is used for HR reporting purposes.

B. Business Units are associated with a person\'s job, position record, or both.

C. Business Units are another way to associate people with the company\'s organization for HR purposes.

D. Business Unit signifies a legal entity in PeopleSoft Human Resources, as in the PeopleSoft Financial Product.

E. Delivered definitions of Business Unit are available for PeopleSoft Human Resources just as for Department and Company.

Correct Answer: ABC

QUESTION 4

View the Exhibits.

Your client wants to set up a new department called ABC Headquarter for their newly acquired company ABC. The client shares the department and location information cross all business units. The HR Administrator has checked that the location code ABCHQ showed up under the Location Table Search Result page under SetID "Share". However, when she tried to attach this location code to the new department she is trying to create, she got the error message.

Which two setups may have caused the error message to be displayed? (Choose two.)

A. The Location SetID may not be valid for this department.

B. The Department may have an earlier Effective Date than the Location.

C. The Location and the Department may not belong to the same Business Unit.

D. The Location may have been inactivated before the Department\\'s Effective Date.

E. The Location may not be associated with the proper company that the department is attached to.

F. The TableSet Control table may not be set up correctly for the Record_Group Location and the Record_Group Department.

Correct Answer: BD

QUESTION 5

Identify two true statements regarding the Manage Hire page. (Choose two.)

A. The Manage Hire page shows completed template hires.

B. The Manage Hire page is used by the HR administrator role.

C. The Manage Hire page is administered by Technical Support.

D. The Manage Hire page shows applicants submitted from the recruiting process.

Correct Answer: BD

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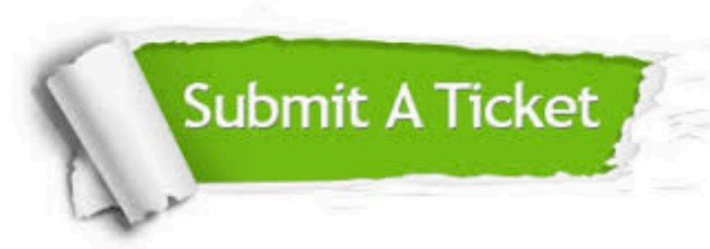Multi-Platform capabilities - Windows, Mac, Android, iPhone, iPod, iPad, Kindle

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