



1Z0-218^{Q&As}

PeopleSoft Human Resources 9 Fundamentals

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QUESTION 1

When implementing PeopleSoft Human Resources, which three must you do before creating employee-level data? (Choose three.)

- A. You must evaluate the user's security requirements.
- B. You must establish system setup tables and default values.
- C. You must evaluate your company's system and table requirements.
- D. You must establish a remote node definition for Application Messaging.
- E. You must establish the path where Application Engine logs will be stored.
- F. You must evaluate table structure and data dependencies within PeopleSoft HCM.
- G. You must evaluate table structure and data dependencies within PeopleSoft HCM.

Correct Answer: BC

QUESTION 2

What enables the organization to define each piece or component of a worker's salary and itemize it to comprise a single total base salary?

- A. Salary Plan
- B. Salary Step
- C. Salary Grade
- D. Comp Rate Code
- E. Compensation Frequency

Correct Answer: D

QUESTION 3

Which three fields can be set up to default from the Department table? (Choose three.)

- A. Location
- B. Company
- C. Salary Plan
- D. Business Unit



E. Holiday Schedule

F. Tax Location for North America Payroll

Correct Answer: ABF

QUESTION 4

PeopleSoft HCM 9.0 has several pages where you can access the Add a Person component. Identify four components that have an option to Add a Person. (Choose four.)

A. Job Data

B. Other Payee

C. Add a Person

D. Manage Hires

E. Modify a Person

F. Add Employment Instance

Correct Answer: BCDE

QUESTION 5

Using a Permission List associated with a user and identifying security sets and access types in the Security by Permission List component of PeopleSoft are known as .

A. Role-based data permission security

B. Tree-based data permission security

C. Group-based data permission security

D. Country-based data permission security

E. PeopleCode-based data permission security

Correct Answer: A



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