



# 1Z0-218<sup>Q&As</sup>

PeopleSoft Human Resources 9 Fundamentals

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### QUESTION 1

Which three fields are required when setting up a Salary Grade? (Choose three.)

- A. Location
- B. Company
- C. Effective Date
- D. Currency Code
- E. Standard Hours
- F. Default Salary Matrix Code

Correct Answer: CDE

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### QUESTION 2

Identify two true statements regarding Temporary Assignments in PeopleSoft HCM 9.0. (Choose two.)

- A. Only the temporary assignment can be paid.
- B. Both the temporary assignment and original instance can be paid.
- C. The data on the existing employment record is kept active for the duration of the temporary one.
- D. The original instance is copied to a temporary employment record and is kept in a suspended status.

Correct Answer: AD

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### QUESTION 3

Identify four methods that you can use to associate Comp Rate Code with a worker's record. (Choose four.)

- A. Assign Comp Rate Code to Job Data.
- B. Assign Comp Rate Code to Job Code.
- C. Assign Comp Rate Code to Salary Plan.
- D. Assign Comp Rate Code to Position Data.
- E. Assign Comp Rate Code to Salary Grade/Step.
- F. Assign Comp Rate Code through the SENPAY functionality.



Correct Answer: ABEF

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#### QUESTION 4

You are helping an organization design its Human Resources table structure. This organization has two divisions in the

- A. Ask where most employees work.
- B. Ask how many different locations are in the U.S. and Canada.
- C. Ask how many establishments the organization plans to setup.
- D. Ask how the organization reports rollups on the Financial General Ledger.
- E. Ask how many legal entities the organization reports to the various government agencies.

Correct Answer: E

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#### QUESTION 5

Adam is entering new hire information in the PeopleSoft system. Adam enters the new hire personal information and creates the organizational relationship of the new hire as EMPLOYEE. After Adam establishes the new hire's relationship with the organization, the system opens the JOB DATA page for Adam to enter the new hire's job-related information. Adam decides to complete the new hire's job-related information after his lunch break and cancels out of the JOB DATA page. What must be Adam's approach to successfully complete the new hire's job-related information in the PeopleSoft system after his break?

- A. Enter job-related information using Job Data component.
- B. Complete both personal information and job information at the same time.
- C. Enter job-related information using the Add Employment Instance component.
- D. Run SJT refresh process first and then enter job-related information using Job Data component.
- E. Run SJTrefresh process first and then enter job-related information using the Add Employment Instance component.

Correct Answer: C

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