



PeopleSoft Human Resources 9 Fundamentals

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QUESTION 1

Under the Location Profile page you can set default values for the location code you are going to create. What are they?

- A. Regulatory Region, Company, Salary Plan and Holiday Schedule
- B. Company, Salary Plan, Holiday Schedule and Regulatory Region
- C. Salary Plan, Holiday Schedule, Regulatory Region and Tax Location
- D. Company, Holiday Schedule, Regulatory Region and Tax Location
- E. Holiday Schedule, Establishment ID, Salary Plan and Regulatory Region

Correct Answer: E

QUESTION 2

Choose the best definition of historical rows in Peoplesoft\\'s Human Resources System.

- A. All the rows that have an effective status of inactive.
- B. All the rows with an effective date less than the current row\\'s effective date.
- C. The row that has the highest effective date, less than or equal to the system date.
- D. All the rows with an effective date less than the system date and with an action of terminated.

Correct Answer: B

QUESTION 3

A security administrator associates various permission lists with a user ID when setting up user profiles in the system. These permission lists are and . (Choose two.)

- A. assigned to Audit
- B. assigned with workflow
- C. assigned directly to a user
- D. assigned to the HR Administrator
- E. assigned to the Department Tree
- F. associated with roles that are assigned to a user

Correct Answer: CF



QUESTION 4

Select three tables that use SetID as the highest key. (Choose three.)

- A. Location
- B. Job Code
- C. Company
- D. Department
- E. Business Unit
- F. Establishment
- Correct Answer: ABD

QUESTION 5

You are helping an organization design its Human Resources table structure. This organization has two divisions in the

- A. Ask where most employees work.
- B. Ask how many different locations are in theU.S. and Canada.
- C. Ask how many establishments the organization plans to setup.
- D. Ask how the organization reports rollups on the Financial General Ledger.
- E. Ask how many legal entities the organization reports to the various government agencies.

Correct Answer: E

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