1Z0-329 Q&As

Oracle Global Human Resources Cloud 2016 Implementation

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QUESTION 1

An employee starts employment with her company in France next month. She was employed by the enterprise in the United States for several years, but resigned two years ago. Identify the correct statement about the person number for the employee.

A. The employee\\'s new person number will be her previous number suffixed by -1.

B. The employee has a person record with the enterprise so she will continue with the same person number.

C. The employee continues with her old person number if global sequence is used for person number.

D. The employee gets a new person number for her employment in France if the legal employer sequence is used for person number.

Correct Answer: B

QUESTION 2

You hired a female employee on January 1. 2015. This employee got married on June 12. 2015. You received a request from the employee on July 11, 2015 to change her last name from the date of her marriage. You changed the last name of the employee as requested on the same day.

What is the effective start date of personal details displayed by the system as of August 15, 2015?

A. June 12, 2015

B. July 11, 2015

C. January 1.2015

D. August 15, 2015

Correct Answer: A

QUESTION 3

An HR administrator is unable to enter the details of an intern due to unavailability of the right choice of values. The HR administrator is unaware that the worker type "Intern" has not been set up in the application.

A. Contract Worker

B. Person of Interest

C. Non-Worker

D. Employee

E. Contingent Worker

F. Pending Worker

Correct Answer: CDEF

QUESTION 4

Which three options are true regarding Grade Ladders? (Choose three.)

A. Five types of Grade Ladders are available.

B. A Grade Ladder can be created with a combination of both grades and grades with steps.

C. A Grade Ladder cannot be created with a combination of both grades and grades with steps.

D. Two types of Grade Ladders are available.

E. Grade Ladders are used to group grades or grades with steps.

Correct Answer: CDE

QUESTION 5

You are an HR specialist and want to add new values to a lookup. You have access to the specific work area, but are unable to perform the activity.

Identify the correct statement about this.

A. You can access the task for profile options from the Setup and Maintenance menu

B. You can create new lookup types but cannot modify the existing ones.

C. Oracle applications contain certain predefined system lookups that are locked for editing

D. The system administrator must enable the lookup before it is modified in the work area.

E. You cannot add new lookup codes and meanings to the existing lookup types.

Correct Answer: C

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