1Z0-329 Q&As

Oracle Global Human Resources Cloud 2016 Implementation

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QUESTION 1

There has been a re-organization requiring all the employees of Department A to be moved to Department B. Which option will enable this activity to be addressed in a single request?

A. Run the Refresh Manager Hierarchy process.

B. Run the Send Pending LDAP Requests process.

C. Run the Mass Update process.

D. Run the Synchronize Person Records process.

Correct Answer: C

QUESTION 2

As an implementation consultant, you are required to set some approvals under Manage Employment tasks as Auto Approve.

Which two items need to be specified while defining the BPM Worklist Rule for auto- approval? (Choose two.)

A. Enter APPROVE in the Auto Action field.

B. Enter AUTO APPROVE in the Auto Action field.

C. Set up dynamic approval rule.

D. Set Auto Action Enabled to True.

E. Select Number of Levels as 0.

Correct Answer: AD

QUESTION 3

For the Change Manager transaction, the first-level approval is set to the Application Role type. The name of the application role is HR Specialist Sales. In the Change Manager approval rule configuration, the Enable Auto Claim option is deselected.

Which two actions take place when the transaction for manager change is initiated for employees? (Choose two.)

A. The transaction goes into error because it was not auto-claimed

B. The transaction has to be approved by all HR Specialist Sales representatives for it to be approved

C. The transaction goes for approval to all the workers who inherit the HR Specialist Sales role.

D. One of the HR Specialist Sales representatives should "Claim\\' the transaction for it to be assigned for approval.

E. If one of the HR Specialist Sales representatives rejects the transaction, others can still approve it.

F. The transaction will be auto-claimed and assigned randomly to anyone who has the HR Specialist Sales role.

Correct Answer: CD

QUESTION 4

You want to use the Tree Management feature of Functional Setup Manager to organize data into hierarchies.

Which option represents seeded tree structures?

A. organization, position, division, establishment

B. organization, job, department, geographies

C. organization, position, department, geographies

D. organization, position, division, geographies

E. organization, job, division, geographies

Correct Answer: C

QUESTION 5

Which two options can be directly mapped to the employee record during hiring? (Choose two.)

A. Job Family

B. Legal Employer

C. Payroll Statutory Unit

D. Business Unit

E. Sub-Division

F. Enterprise

G. Division

Correct Answer: B

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