1Z0-329^{Q&As}

Oracle Global Human Resources Cloud 2016 Implementation

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QUESTION 1

You want to use the Tree Management feature of Functional Setup Manager to organize data into hierarchies.

Which option represents seeded tree structures?

A. organization, position, division, establishment

B. organization, job, department, geographies

C. organization, position, department, geographies

D. organization, position, division, geographies

E. organization, job, division, geographies

Correct Answer: C

QUESTION 2

Grade structures (grades, grade rates, and grade ladder) were configured for your customer and the required employee assignment data was migrated to the system. However, there was a change in requirement and the customer decided to delete some grades because they were no longer used- When you try to delete one such grade from the system, the system throws an error.

Identify three possible reasons for the system error. (Choose three.)

A. There are assignment records of one or more employees associated with this grade.

B. The grade has grade rates defined.

C. The grade is linked to a grade ladder

D. A grade cannot be deleted and can only be made inactive by changing the status to "Inactive".

E. A grade cannot be deleted and can only be end-dated.

Correct Answer: ABC

QUESTION 3

An IT company\\'s consulting department based in Bangalore goes for two team outing events every year. However, the support department, also based in Bangalore, goes (or four team outing events every year. All employees in these departments go for the respective team outing events.

How should you define the calendar events\\'?

A. Use Organization Hierarchy as the Hierarchy type for the calendar event.

B. Use Absence Approval Hierarchy as the Hierarchy type for the calendar event

C. Use Line Manager Hierarchy as the Hierarchy type for the calendar event.

D. Use Geographic Hierarchy as the Hierarchy type for the calendar event.

E. Use Project Manager Hierarchy as the Hierarchy type for the calendar event.

Correct Answer: A

QUESTION 4

Which three options are true about the Global Person model? (Choose three.)

A. Person records are global, independent of legal employers, and created only once for any person. If the person leaves the enterprise, the person\\\'s work relationships are terminated.

B. Person records continue to exist even when the person has no current work relationships in the enterprise and no current contact relationships with other workers.

C. Person records cease to exist when a person is terminated from an organization.

D. Person records hold information that is personal, such as name, date of birth, and disability information, or that may apply to more than one work relationship, such as national ID.

E. Person records are auto-archived two years after a person is terminated from an organization.

Correct Answer: ABD

QUESTION 5

You hired a female employee on January 1. 2015. This employee got married on June 12. 2015. You received a request from the employee on July 11, 2015 to change her last name from the date of her marriage. You changed the last name of the employee as requested on the same day.

What is the effective start date of personal details displayed by the system as of August 15, 2015?

A. June 12, 2015

B. July 11, 2015

C. January 1.2015

D. August 15, 2015

Correct Answer: A

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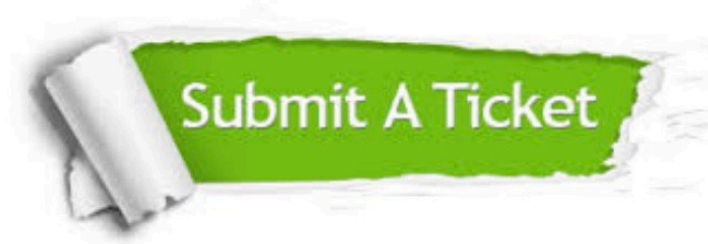
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