1Z0-330^{Q&As}

Oracle Workforce Rewards Cloud 2016 Implementation Essentials

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QUESTION 1

While you are setting up Stock Details, you notice that the details you entered are different from the ones showing up in system. What could have been the possible reasons for this? (Choose the best answer.)

A. You may have forgotten to save the changes made.

B. Another administrator might have accessed these settings after you have saved it.

C. Network connectivity issue may have hindered your data being sent to the server.

D. You do not have the privileges to change Stock Details.

Correct Answer: C

Section: (none)

QUESTION 2

While configuring the Budget page, you are setting the properties of the Job column. Which two sections are available in the properties for the Job column? (Choose two.)

A. General

B. Default Value

C. Information

D. Legal Employer

Correct Answer: AB

Section: (none)

QUESTION 3

You can use predefined alerts to notify managers about issues on the worksheet that need their attention. Which four predefined alerts are available? (Choose four.)

A. Salary changed in HR

B. Allocation outside target range

C. Grade changed in HR

D. Job changed in HR

E. Worker was terminated

F. Worker is on long-term leave

Correct Answer: ABCE

Section: (none)

Reference: https://docs.oracle.com/cd/E37583_01/doc.1116/e22776/F387136AN11E5B.htm (predefined alerts)

QUESTION 4

Which two methods can be used by the compensation administrator to publish budgets? (Choose two.)

A. Publish budgets manually.

B. Copy budget amounts from a previous cycle.

C. Use a model to distribute budgets.

D. Publish budgets automatically by running the Build Model process.

Correct Answer: AC

Section: (none)

Reference: https://docs.oracle.com/cd/E37583_01/doc.1116/e22776/F387106AN1115F.htm (initiating budgets)

QUESTION 5

A corporation has implemented Oracle Fusion Workforce Compensation. A custom element was created to capture the entry value for four input values. Data load is performed by the Batch Loader, but the associated Daily Business Intelligence (DBI) is returning the entry value corresponding only to the first input value.

Identify the option that will enable the DBI to return all the input variables. (Choose the best answer.)

A. Delete the existing element link and create a new element link, which will automatically create all four input values.

B. Create a new element from scratch.

C. This scenario cannot be implemented.

D. Create status processing rules for the input values.

Correct Answer: B

Section: (none)

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