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QUESTION 1

Identify the list builder that is used in the delivered variable allocation task that appears to all allocations. (Choose the best answer.)

A. Position Hierarchy

B. Dynamic Approval Group

C. Static Approval Group

D. Supervisory Hierarchy

E. Auto Approval

Correct Answer: A

Section: (none)

QUESTION 2

Contingent workers are ineligible as per the eligibility rules defined for your organization\\'s compensation plan. The compensation plan cycle is started. As is the standard practice, the compensation administrator schedules the "Refresh Workforce Compensation Data" nightly. A worker who was a contingent worker is now an employee of the organization and the next day shows up in Manager\\'s worksheet. How is this possible? (Choose the best answer.)

A. Track Ineligible Workers is selected in the compensation plan.

B. Show Ineligible Workers is selected in the compensation plan.

C. Hide Ineligible Workers is selected in the compensation plan.

D. Process Ineligible Workers is selected in the compensation plan.

Correct Answer: D

Section: (none)

QUESTION 3

Your customer has employees located in four countries (Unites States, Japan, India, and Germany) and each country has a specific salary range. How would you configure the salary bases? (Choose the best answer.)

A. Create one salary basis and four different grade rates, and attach the grade rate to the salary basis at the employee level.

B. Create four salary bases and one grade rate, and define different ranges for the same grade rate while attaching the grade rate to the salary bases.

C. Create four salary bases and four grade rates, and attach the grade rates to the salary bases.

D. Create one salary basis and one grade rate, and define different ranges for the salary basis at the employee level.

Correct Answer: C

Section: (none)

QUESTION 4

A worker complains to the Human Resources department that the total amount does not add up to the amount of salary received in the bank. The department informs the worker that certain items that are shown in the Compensation Statement do not comprise the actual amount paid. The department now wants to make the statement more relevant to workers to avoid such situations.

What should you do to accommodate this requirement? (Choose the best answer.)

A. For each item, specify the Excluded from Gross amount option to indicate that this compensation is not the actual amount paid.

B. For each item, specify the Estimated amount option to indicate that this compensation is not the actual amount paid.

C. For each item, specify the Unpaid amount option to indicate that tis compensation is not the actual amount paid.

D. For each item, specify the Indicative amount option to indicate that this compensation is not the actual amount paid.

Correct Answer: A

Section: (none)

QUESTION 5

A corporation has implemented Oracle Fusion Workforce Compensation. A Salary basis has been created to manage employees\\' salaries. It has a payroll element attached. As part of the Salary changes, when the compensation manager is trying to update the Salary amounts, the same is not reflecting in the payroll elements entries of the employee.

Identify the two possible causes for the issue. (Choose two.)

A. Automatic entry is checked for the payroll element used.

B. Automatic entry is checked at the element eligibility link for the payroll element used.

C. Salary basis is configured to be non-updatable.

D. No components are defined to handle these salary adjustments.

Correct Answer: AC

Section: (none)

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