



# 1Z0-443<sup>Q&As</sup>

Oracle Taleo Learn Cloud Service 2016 Implementation Essentials

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### QUESTION 1

Which three statements are true about Instructor Led Training Events/Tracks/Sessions?

- A. They can also help to organize VILT and Online Classes and Courses.
- B. They let administrators add an entire structure of ILT training to a Job Profile.
- C. They help clients to organize Instructor-Led Training based on two levels of client criteria.
- D. They permit users to select from multiple session dates when an Event or Track is added to a Learning Plan.
- E. They make it easier for administrators to find specific training in the Instructor Led Training menu in the Control Panel.

Correct Answer: ABD

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### QUESTION 2

Which four permissions must be granted to allow a user to access, upload, and manage files in the LearnCenter?

- A. Upload Files
- B. Insert/Edit Images
- C. Use Resource Manager
- D. View Management Links
- E. View Control Panel Home Page
- F. Use Learning Object Manager

Correct Answer: ABCF

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### QUESTION 3

What assessment instance feature does not exist?

- A. Electronic signature
- B. Question randomization
- C. Immediate answer feedback
- D. Submission limits
- E. Show author feedback

Correct Answer: A

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#### QUESTION 4

An organization wants to create an exam that features true or false questions. What question type must it use to build this exam?

- A. Multiple choice
- B. Multiple choice ?single select
- C. Multiple choice ?multi select
- D. True/False

Correct Answer: D

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#### QUESTION 5

There are six departments in the organization and each department has an administrator responsible for managing the department's Web-Based Training. Web-Based Training titles are similar and the administrators need a way to filter in the Control Panel and find the Web-Based Training for their department.

What must you do to meet this requirement?

- A. Create a Category for each department, map the department's training for the corresponding Category, and use the Category as a filter.
- B. Create a Training Offering for each department, map the department's training to the corresponding Training Offering, and use the Training Offering as filter.
- C. Create an Assignment for each department, map the department's training to the corresponding Assignment, and use the Assignment as a filter.
- D. Create a Learning Plan for each department, map the department's training for the corresponding Learning Plan, and use the Learning Plan as a filter.

Correct Answer: A

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